

SPECIAL MEETING

GRISWOLD BOARD OF EDUCATION

**Griswold Middle School Cafeteria, First Floor
211 Slater Avenue
Griswold, Connecticut 06351**

**THURSDAY,
November 9th, 2023
5:00 PM**

THIS MEETING WILL BE LIVE-STREAMED ON OUR DISTRICT FACEBOOK PAGE.

1. Call to Order & Pledge of Allegiance
2. Approval of the Minutes
 - A. Regular Meeting—October 26TH, 2023
3. Communications
4. Recognitions
 - A. Recognition of Board of Education Members, Joyce Rice and Scott Freyer
 - B. Recognition of Griswold Forward Recipient, GMS Teacher of English/ELA, Alexa Ondreicka
5. Student Representative Reports
 - A. GMS Student Representative Report: Samiah Vincent
 - B. GHS Student Representative Report: Amelia Stearnes & Max Brown
6. Consent Agenda (All routine items can be approved with one motion and without discussion. Points of clarification and discussion requests can be allowed.)
 - A. Review, Discussion, and Possible Action on Revised Policy 6140—Instruction—Curriculum
7. New Business
 - A. Review, Discussion, and Possible to Ratify the Contract between the Griswold Board of Education and the Griswold Administrators Association, July 1st, 2024 – June 30th, 2027*
 - B. Review and Discussion on Fall Aimsweb Assessment Data Presentation
 - C. Review, Discussion, and Possible Action to Approve the Griswold Family Youth & Family Services Request to host the Snow Flake Parade at Griswold Public Schools on January 5th, 2024
8. Unfinished Business
 - A. Review, Discussion, and Possible Action on Griswold Public Schools Capital Requests for the 2024-2025 School Year
 - B. Review and Discussion on Alternative School Project
9. Administrators' Reports
 - A. November 7th, 2023, Professional Learning Offerings: Glenn LaBossiere, Assistant Superintendent
 - B. District Safety, Safety, and Wellness Committee Update—A Presentation on School Climate Data: Jeff Parkinson, GMS Assistant Principal and Committee Chair
10. Superintendent's Report
 - A. Vacancies/Appointments/Resignations/Retirements
 - B. Timely Updates
 - i. Kindergarten Age Requirement Task Force
 - ii. TVCCA Early Childhood Playground Update

11. Committee/Board Reports

A. Negotiations Subcommittee—Mary Beth Malin

B. Town of Griswold, Ordinance Committee—Mary Beth Malin

12. Adjournment

*The Board may go into executive session on this item per Connecticut State Statute § 1-200 (6), as this pertains to a personnel matter.

BOE Meeting Norms

Norm	By . . .
<i>We adhere to clear meeting guidelines</i>	<ul style="list-style-type: none"> ● Focusing on students ● Having high expectations ● Previewing topics and ensuring the essential items are included on the agenda ● Staying on topic ● Participating in an orderly way ● Appreciating community members' participation ● Notifying the chair or superintendent if we will be absent
<i>We are actively involved</i>	<ul style="list-style-type: none"> ● Participating and sharing our thoughts ● Asking questions and seeking clarity ● Using all available information to make informed decisions
<i>We celebrate successes</i>	<ul style="list-style-type: none"> ● Sharing celebrations at each meeting ● Highlighting student successes
<i>We respect each other</i>	<ul style="list-style-type: none"> ● Hearing all voices ● Sharing different views ● Maintaining positive relationships despite differing opinions ● Being courteous

Board of Education Meeting Notes
SPECIAL MEETING
LIVE: GRISWOLD MIDDLE SCHOOL CAFETERIA
Thursday, November 9th, 2023
5:00 PM START TIME

1. *Griswold Public Schools will commit to the advancement of social and emotional competencies in inclusive and equitable learning environments so that all of our students can grow and thrive.*
2. *Griswold Public Schools will focus on promoting the implementation and expansion of Blended and Personalized Learning in all PreK (Early Childhood Program)-12 learning environments.*
3. *Griswold Public Schools will explore and implement research-based instruction to improve outcomes for all Griswold students.*

ENCLOSED ARE THE MEETING NORMS

NOTE: The purpose of the notes is to provide more context to each agenda item, so that our meeting times are productive and offer Board members the background information to ask for clarification, to ask for additional information, and to discuss matters they deem necessary. If there are any questions or information not included in the notes or packet and you have questions ahead of time, please let us know.

1. Call to Order & Pledge of Allegiance
2. Approval of the Minutes
 - A. Regular Meeting - October 26TH, 2023 - The minutes are enclosed/attached for your review.
3. Communications
4. Recognitions
 - A. Recognition of Board of Education Members, Joyce Rice and Scott Freyer - We will recognize and thank both BOE members for their service to the children, families, and faculty and staff of Griswold Public Schools.
 - B. Recognition of Griswold Forward Recipient, GMS Teacher of English/ELA, Alexa Ondreicka - The Griswold *forward* recognition aims to honor a certified educator who is willing to take risks, who is willing to pursue new possibilities for his/her students, and who maintains a positive or constructive approach to the work that attracts the attention of others. Please join me in recognizing GMS's Ali Ondreicka.
5. Student Representative Reports
 - A. GMS Student Representative Report: Samiah Vincent - Samiah will provide the monthly report.
 - B. GHS Student Representative Report: Amelia Sterns & Max Brown - Amelia and Max will provide the monthly report.
6. Consent Agenda - (All routine items can be approved with one motion and without discussion. Points of clarification and discussion requests can be allowed.)
 - A. Review, Discussion, and Possible Action on Revised Policy 6140—Instruction - Curriculum—second reading - Please see revised policy—this is a second reading.

7. New Business

- A. Review, Discussion, and Possible to Ratify the Contract between the Griswold Board of Education and the Griswold Administrators Association, July 1st, 2024 – June 30th, 2027* - This matter will be addressed in executive session.
- B. Review and Discussion on Fall Aimsweb Assessment Data Presentation - Glenn LaBossiere, Assistant Superintendent; Pat Feeney, TLI Coordinator; and Jessica Gillespie, TLI Coordinator will review the data from the fall testing cycle. Enclosed/attached you will see the presentation slide deck. We issue the Aimsweb assessment three times a year—in the fall, in the winter, and in the spring.
- C. Review, Discussion, and Possible Action to Approve the Griswold Family Youth & Family Services Request to host the Snow Flake Parade at Griswold Public Schools on January 5th, 2024 - Our community partner, Ryan Aubin, has requested to hold this annual event at the Griswold campus. Normally, this event/parade takes place in the Jewett City area. Ryan is currently pre-planning the event with members from our music department. While this matter would normally go first to the Facilities Subcommittee, I am fast-tracking to the full Board for a couple of reasons. One, Marty Osga will be absent from the meeting and from the area for about a week, as he is on vacation. As we know, Marty also chairs the Facilities Sub-committee. Mrs. Malin and I have briefed Mr. Osga on this matter, and he does support the request. Two, because of the time crunch involved to allow Ryan and his team to plan this event, we will need a Board motion sooner than later.

8. Unfinished Business

- A. Review, Discussion, and Possible Action on Griswold Public Schools Capital Requests for the 2024-2025 School Year – Enclosed, you will find the latest version of the plan based on the Board's latest action to include the GMS middle school playground proposal. I have also included a cost estimate for the bollards to determine how you would like that time to be prioritized.
- B. Review and Discussion on Alternative School Project - The update on the Alternative school includes the following key pieces of information at this point:
 - 1. We are working on final punch list items to prepare for a final walk-through with the building inspector. These items include technology and phone hook-ups, signage, and new doors, to identify a few major things in the process of being implemented.
 - 2. We are coordinating a date with Breezeline, our Internet Provider, to activate access at the Soule Street location while deactivating access at the 201 location.
 - 3. We are working with our facilities team to pinpoint an actual move in date. We will keep you all posted. We are fairly certain, providing that we get a CO, the date will happen in November; the date, as you know, is dependent on the punch items being finalized and approved.
 - 4. Lastly, we are considering a name change for the facility. We are open to ideas. One name that has received favorable feedback thus far has been The Soule Street Educational Center. I shall explain why at the meeting in open session.

9. Administrators' Reports

- A. November 7th, 2023, Professional Learning Offerings: Glenn LaBossiere, Assistant Superintendent - Mr. LaBossiere will provide an overview of the professional learning offerings that took place on November 7th, 2023, during the scheduled professional development day for faculty and staff.
- B. District Safety, Safety, and Wellness Committee Update—A Presentation on School Climate Data: Jeff Parkinson, GMS Assistant Principal and Committee Chair - Mr. Parkinson will review the data from the climate survey that the buildings are analyzing for next steps.

10. Superintendent's Report

- A. Vacancies/Appointments/Resignations/Retirements - Enclosed/attached for your review.
- B. Timely Updates - Enclosed/attached for your review.
 - 1. Kindergarten Age Requirement Task Force
 - 2. TVCCA Early Childhood Playground Update

11. Committee/Board Reports

- A. Negotiations Subcommittee—Mary Beth Malin – Chair of the Negotiations subcommittee, Mrs. Malin, will provide an update to the Board.
- B. Town of Griswold, Ordinance Committee—Mary Beth Malin - Mrs. Malin will provide an update to the Board.

Dates to Remember:

<i>November 10th</i>	<i>Veteran's Day Holiday – No School</i>
<i>November 22nd</i>	<i>Half Day for Staff and Students</i>
<i>November 23 & 24</i>	<i>Thanksgiving Holiday Break</i>
<i>November 30th</i>	<i>Facilities Subcommittee Meeting, 5:15 PM, GMS LMC</i>
<i>November 30th</i>	<i>Griswold BOE Meeting, 6 PM, GMS Café</i>

DRAFT

1. A regular meeting of the Griswold Board of Education was held on Thursday, October 26, 2023, in the Griswold Middle School Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, CT. The meeting was called to order at 6:00 PM by Mary Beth Malin, Chair of the Griswold Board of Education.

PRESENT

Mary Beth Malin, Griswold BOE Chair; Yvonne Palasky, BOE Vice-Chairman; Joyce Rice, Griswold BOE Secretary; Martin Osga; and Jaimee O'Neill-Eaton, BOE Members

ALSO PRESENT

Sean McKenna, GPS Superintendent of Schools; Glenn LaBossiere, GPS Director, Teaching, Learning, and Innovation; Christopher Champlin, GPS Director of Student Services; Deborah Martin, GPS Director of Fiscal & Personnel Services; Erin Palonen, GHS Principal; Louis Zubek, GMS Principal; Joseph Bordeau, GES Principal; Jackie Love, GES Assistant Principal; and Jaselyn Caviness, Wolverine Before/After School Program Director.

ABSENT

Stuart Norman, Jr. and Scott Freyer, Griswold BOE Members; Stephen Cravinho, GPS Campus Wide Activities & Athletic Director; Arthur Howe, GHS Associate Principal; and Jeff Parkinson, GMS Assistant Principal.

Pledge of Allegiance -The Board and the audience performed the Pledge of Allegiance.

MOTION

By Joyce Rice
Seconded by Yvonne Palasky
To add agenda Item 8B: Review and Discuss on Revised Policy 6140—Instruction—Curriculum, First Reading.
Motion unanimously carried.

2. Approval of the Minutes

A. Regular Meeting- October 12, 2023

MOTION

By Yvonne Palasky
Seconded by Joyce Rice
To approve the regular meeting minutes of October 12th, 2023, as presented.
Ayes – Mary Beth Malin, Yvonne Palasky, Joyce Rice, and Martin Osga.
Nays –
Abstain – Jaimee O'Neill-Eaton.
Motion carried.

B. Special Meeting – October 16, 2023

MOTION

By Joyce Rice

Seconded by Martin Osga

To approve the special meeting minutes of October 16, 2023, as presented.

Ayes – Mary Beth Malin, Joyce Rice, and Martin Osga.

Nays –

Abstain – Yvonne Palasky and Jaimee O’Neal-Eaton.

Motion carried.

3. Communications

A. October, 2023, CABA Liaison Newsletter

B. October 12th, 2023, Memo to the Town of Griswold, Board of Finance

The Board received a copy of the communications listed above for A and B.

4. Recognitions - None.

5. Student Representative Reports – None.

6. Public Comments—None.

7. Consent Agenda (All routine items can be approved with one motion and without discussion. Points of clarification and discussion requests can be allowed.) – There were no consent agenda items to review this evening.

A. Review, Discussion, and Possible Action on New Policy 5123.3—Students—Graduation Ceremonies—Second Reading

B. Review, Discussion, and Possible Action on New Policy 6115.111—Instruction—Graduation Exercises—Second Reading

C. Review, Discussion, and Possible Action on Revised Policy 4121—Personnel—Substitute Teachers—Second Reading

D. Review, Discussion, and Possible Action on Revised Policy 7230.2—New Construction—Indoor Air Quality—Second Reading

E. Review, Discussion, and Possible Action on Revised Policy 5145.15—Students—Directory Information—Second Reading

F. Review, Discussion, and Possible Action on Revised Policy 5145.53—Students—Transgender and Gender Non-Conforming Youth—Second Reading

G. Review, Discussion, and Possible Action on Revised Policy 6159—Instruction—Instruction—Individualized Education Program/Special Education Program—Second Reading

H. Review, Discussion, and Possible Action on New Policy 5112.3—Students—Dropouts—Second Reading

I. Review, Discussion, and Possible Action on Revised Regulation 5118.111—Students—Tuition for Children and Staff—Second Reading

MOTION

By Yvonne Palasky
Seconded by Joyce Rice
To approve the list of consent agenda items, as presented.
Motion unanimously carried.

8. New Business

- A. Review, Discussion, and Possible Action to Approve Revised K-12 English Language Arts Curriculum (*please click on this link to access the documents*)

MOTION

By Yvonne Palasky
Seconded by Joyce Rice
To approve the revised K-12 English Language Arts Curriculum, as presented.
Motion unanimously carried.

- B. Review and Discuss on Revised Policy 6140—Instruction—Curriculum, Frist Reading – The Board had a first reading of revised policy 6140 and will revisit at the next BOE meeting for review, discussion and action to approve.

9. Unfinished Business

- A. Review, Discussion, and Possible Action on Griswold Public Schools Capital Requests for the 2024-2025 School Year – The Board reviewed a revised list of Capital requests for the 2024/2025 school year and approved them as prioritized.

MOTION

By Jaimee O'Neill-Eaton
Seconded by Joyce Rice
To approve the revised list of Capital Requests for the 2024/2025 school year as discussed.
Motion unanimously carried.

- B. Review and Discussion on Tuition Numbers and Revenue for the 2023-2024 School Year – The Board reviewed a revised list of projected tuition revenues for the 2023/2024 school year.

10. Administrator's Reports

- A. Financial Forecast for Fiscal Year, 2024—Deb Martin, Director of Fiscal and Personnel Services – The Board received an update on the current financial status of the 2023/2024 school budget from Deb Martin, GPS Director of Fiscal & Personnel Services.
- B. Department of Student Services Overview—Chris Champlin, Director of Student Services – The Board received an update/overview from Christopher Champlin, who serves as the Director of Student Services. Biannually, he provides an update on special education enrollment figures, data, and current projects that the department is focusing on at this time.

- C. Ensuring Equity Committee—Chris Champlin, Director of Student Services & Committee Chair – Chris Champlin, who serves as the Chair of the Ensuring Equity Committee, provided an update on the district committee that meets monthly throughout the academic year.
- D. Wolverines Forward Update—Jaselyn Caviness, Wolverines Forward Program Director – Director of the Wolverines Before/After School Program, Mrs. Jaselyn Caviness, updated the Board on the Before and After Preschool Program, which began this year.

11. Superintendent's Report

- A. Vacancies/Appointments/Resignations/Retirements – The Board received an update on recent vacancies, appointments, resignations, and retirements.
- B. Timely Updates
 - i. Kindergarten Age Requirement Task Force
 - ii. Educator Evaluation Plan Revision
 - iii. Minority Recruitment Plan
 - iv. Tuition Partner Town Meeting
 - v. Use of Facilities Policy RevisionThe Board received some timely updates from the Superintendent on the topics listed above, items i. through v.

12. Committee/Board Reports

- A. Negotiations Subcommittee—Mary Beth Malin – The Board received an update from Mary Beth Malin on the work of the Negotiations subcommittee.
- B. Public Relations Subcommittee—Jaimee O'Neill-Eaton – The Board received an update from Jaimee O'Neill-Eaton on the recent meeting that took place with the Public Relations subcommittee.
- C. Town of Griswold, Board of Finance—Mary Beth Malin – The Board received an update from Mary Beth Malin on the recent Town of Griswold, Board of Finance meeting, that recently took place.
- D. Town of Griswold, Capital Committee—Martin Osga – The Board received an update from Martin Osga, who serves as the Board of Education member appointed to the Town of Griswold, Capital Committee meeting. He provided feedback on their most recent meeting.

13. Business That May Properly Come Before this Board – None.

14. Adjournment

MOTION

By Yvonne Palasky
Seconded by Jaimee O'Neil-Eaton
To adjourn the regular Board of Education meeting at
6:52PM.
Motion unanimously carried.

Minutes recorded by: Robin Drobiak/Sean McKenna



Griswold Public Schools

211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean McKenna, Superintendent
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Director, Teaching, Learning & Innovation
Christopher Champlin, Director of Student Services

November 3rd, 2023

Ms. Alexa Ondreicka
88 Burdick Lane
Griswold, CT 06351

Dear Ali,

As we work our way through the 2023/2024 school year, we are looking forward to recognizing the contributions of our staff at a monthly Board of Education meeting. We would like to take the time and the opportunity to celebrate you for being willing to take risks, for being willing to pursue new possibilities for your students, and for maintaining a positive and constructive approach to the work that attracts the attention of others.

Because you are the chosen honoree for the month of November, 2023, you are invited to attend our upcoming Griswold Board of Education meeting, which will take place on Thursday, November 9th, 2023, at 5:00 PM in the Griswold Middle School Café.

May I congratulate you on being chosen for the Griswold Forward recognition, which is a new program this year. I hope that you will be able to join us. I would appreciate if you would please confirm your attendance with my executive assistant, Robin Drobiak. Once again, congratulations on being chosen as our choice for the Griswold Forward recognition!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: GMS Administration
Griswold BOE Members
Personnel File

Instruction

Curriculum

The Griswold Board of Education recognizes that quality curriculum is essential if teaching and learning are to result in high student achievement. Therefore, the Board of Education shall commit resources to ensure that curriculum is planned, ongoing and systematic.

Procedures shall be developed for the following:

1. Curriculum renewal in all disciplines prescribed by state law.
2. Materials selection.
3. Curriculum implementation.
4. Articulation of curriculum.
5. Program monitoring and evaluation.

All curriculum shall avoid discrimination.

In accordance with state statutes, the prescribed course of study shall include at the least the following:

1. The arts, which may include dance, music, art, and theater ;
2. Career education;
3. Consumer education;
4. Health and safety, including but limited to physical, mental, and emotional health;
5. Language arts, including reading, grammar, speaking, and spelling;
6. Mathematics;
7. Physical education;
8. Science, which may include the climate change curriculum;
9. Social Studies, including citizenship, economics, geography, government, history, the Holocaust, genocide education and awareness, and Asian American and Pacific Islander studies (effective school year, 2025 - 2026).
10. African-American studies;
11. Puerto Rican and Latino Studies;
12. Native American Studies (effective 2023-2024 school year);

13. Computer programming instruction; and
14. At least on the secondary level, one or more world languages and vocational education.

Teachers shall teach within the approved curricula.

The Board of Education favors providing opportunities for faculty to consult and assist in curriculum development through such devices as workshops, study groups, assistance from outside consultants, and an extended school year to allow teachers to devote summertime to the effort. The curriculum development/revision process will be conducted by a District Curriculum Committee that has the responsibility to recommend, develop, review, and approve all curriculum for the District. Upon completion, curriculum shall be subject to the approval of the Board of Education. ~~Academic Subcommittee, followed by the full Board of Education.~~ The Board of Education has the responsibility and authority for the district's curriculum, subject to any limits specified by the State.

Teachers shall teach within the approved curricula.

Legal Reference: Connecticut General Statutes

[10-15c](#) Discrimination in public schools prohibited.

[10-16b](#) Prescribed courses of study.

[10-18](#) Courses in United States history, government and duties and responsibilities of citizenship.

[10-18a](#) Contents of textbooks and other general instructional materials.

[10-19](#) Effect of alcohol, nicotine, or tobacco and drugs to be taught.

[10-220](#) Duties of boards of education as amended by PA 08-153

[10-221a](#) High School graduation requirements.

PA 22-80 An Action Concerning Childhood Mental and Physical Health Services in School

Policy adopted: October 9, 2018

Policy revised: October 24, 2022

GRISWOLD PUBLIC SCHOOLS
Connecticut

Griswold,



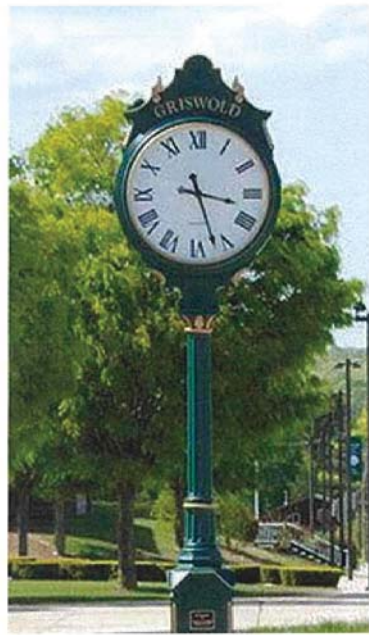
GPS Spotlight

AimswebPlus Benchmark Fall 2023

Purpose

This presentation will review

- Insights from the first round of benchmarks in the new, state approved AimswebPlus system
- Recent reading and math data for GPS students
- Steps the district is taking to support students in their growth and achievement.

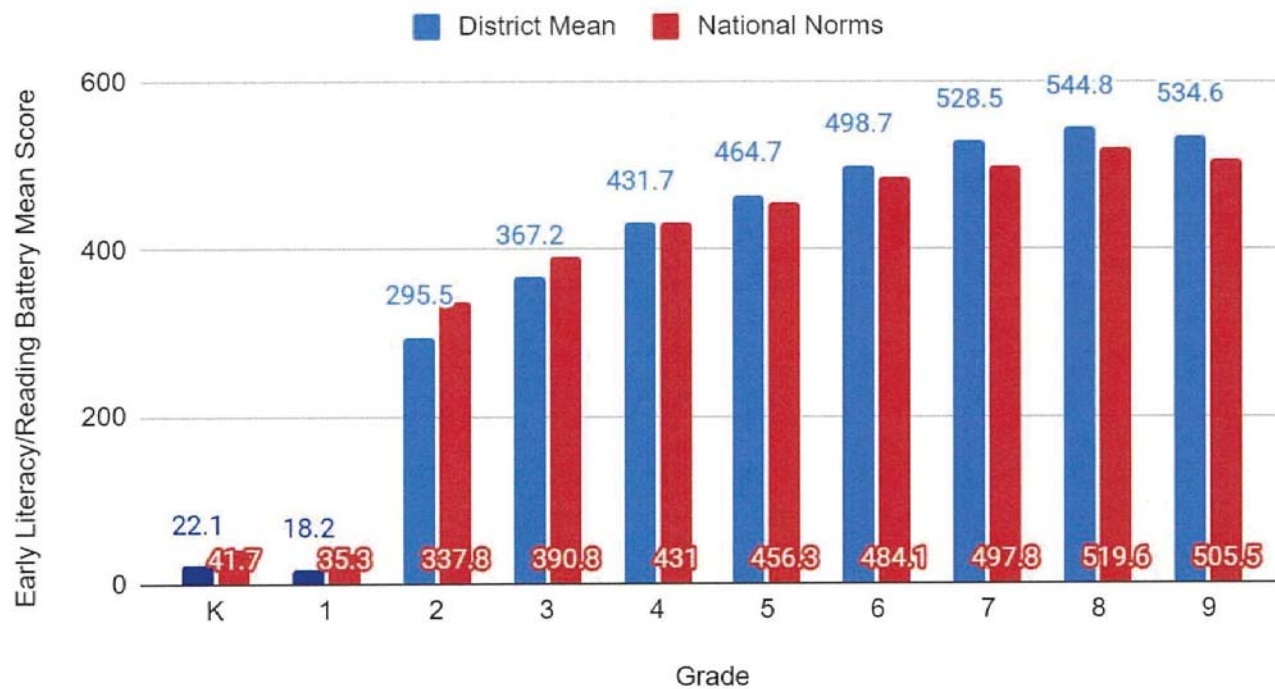


AimswebPlus Insights

- Each building created their own testing plan: school schedules weren't impacted
- Data is accessible almost immediately for teacher use
- Progress Monitoring using specific subtests
- Specific, targeted, more authentic interventions
- An additional Survey Level Assessment is available for students who may need off grade level materials

AimswebPlus Reading & Math
Baseline Data
Fall 2023
Grades K-9

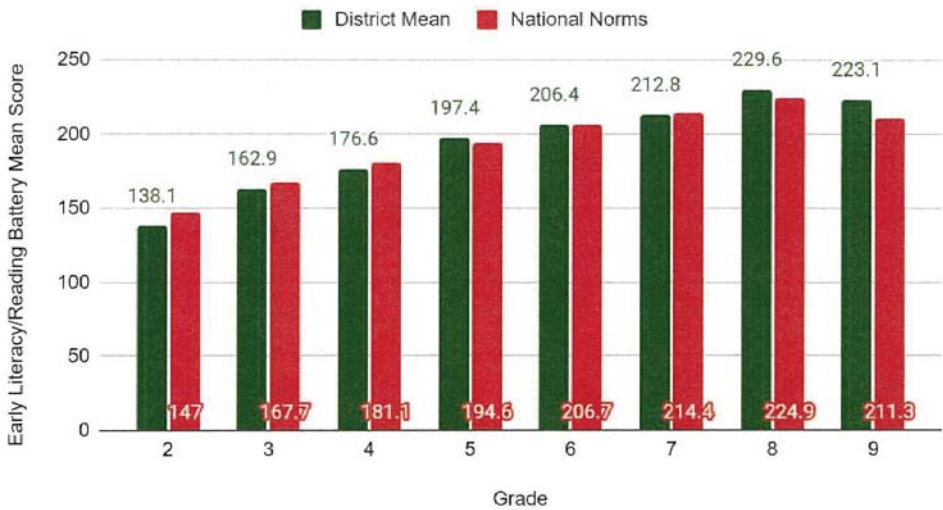
AimswebPlus Reading Benchmark Fall 23



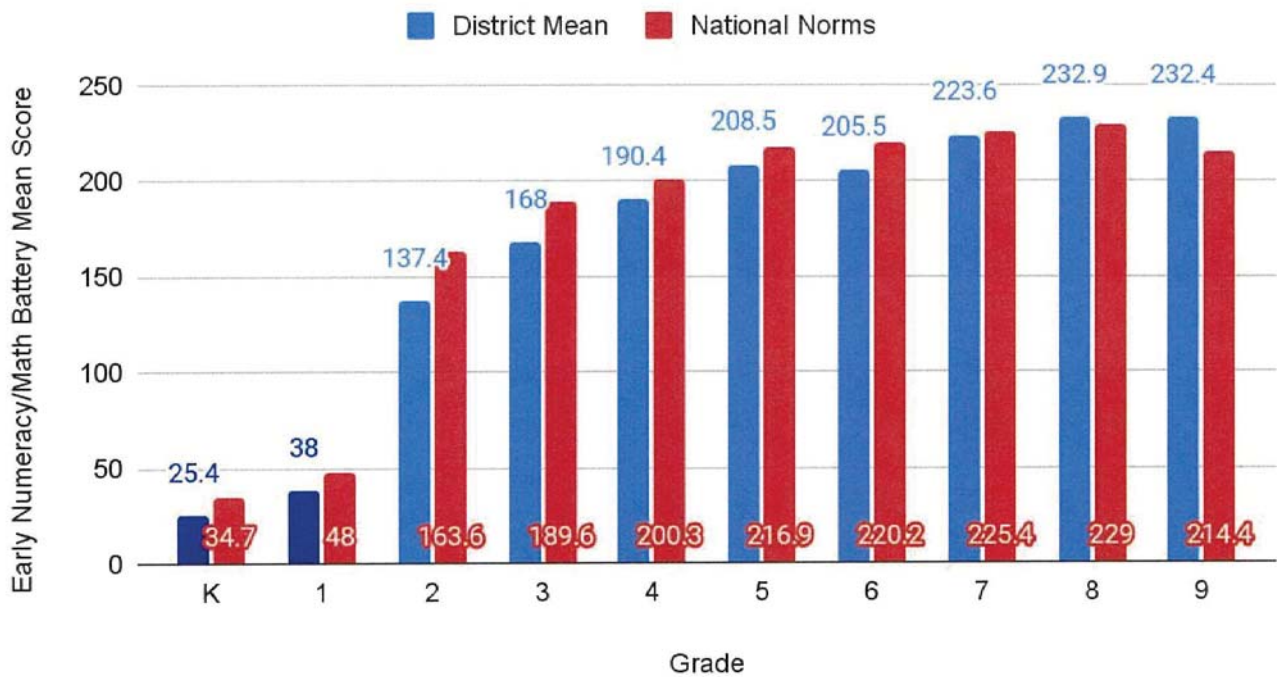
Reading Benchmark Subtests

- Letter Naming Fluency (K)
- Letter Word Sounds Fluency (K)
- Oral Reading Fluency (1-3*)
- Silent Reading Fluency (4+)
- Vocabulary (2+)
- Reading Comprehension (2+)

Fall 2023 AimswebPlus Reading Subtest: Comprehension



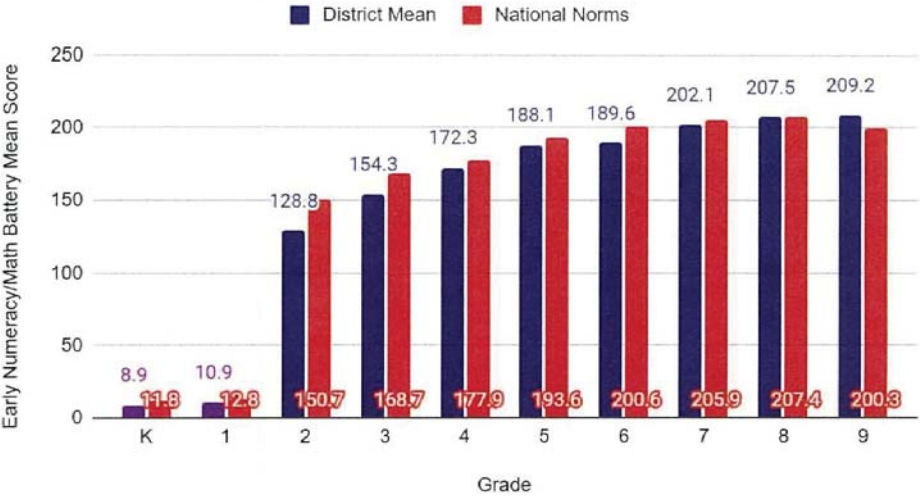
AimswebPlus Math Benchmark Fall 23



Math Benchmark Subtests

- Number Naming Fluency (K)
- Quantity Total Fluency (K)
- Number Comparison Fluency-Pairs (1)
- Math Facts Fluency-1 Digit (1)
- Number Comparison Fluency-Triads (2+)
- Mental Computation Fluency (2+)
- Concepts and Applications (*K+)

Fall 2023 AimswebPlus Math Subtest: Concepts & Applications



Other Available Tests

Print Concepts

Initial Sounds

Phoneme Segmentation

Word Reading Fluency

Nonsense Word Fluency

Auditory Vocabulary

*Reading MAZE

Quantity Difference Fluency

Math Facts Fluency (Tens)


*MCAP

*Written Expression

Listening Comprehension

Spelling




aimswebPlus Assessment Matrix





aimswebPlus™ provides benchmarking and progress monitoring for PreK-12 foundational reading and math skills, and more. It also offers the capability to screen for dyslexia and some of the underlying factors that can contribute to social, emotional, and behavioral issues. The flexibility of aimswebPlus enables your school to quickly identify students who are at-risk, then monitor and report student progress, and predict performance on grade-level expectations — all within one platform!

This guide provides an at-a-glance view of the measures and assessments in each of the aimswebPlus assessment domains: Early Literacy and Reading, Early Numeracy and Math, Spanish Early Literacy and Reading, Spanish Early Numeracy and Math, and Classic AIMSweb Measures. Also included are optional assessments for Dyslexia and Social/Emotional/Behavioral skills.

The following is a key for the Assessment Matrix:

Measure	Grade Levels & Periods	Progress Monitoring and SLA	Time	Administration Method		
						
The measure or assessment name and acronym	The grade/age levels and screening periods (fall, winter, spring, summer) when benchmarking measures are available, and the grade levels that monitoring measures are available throughout the year	The measure is available for progress monitoring and survey level assessment (SLA)	The average completion time for untimed measures or the time allowed for timed measures	Digital Record Forms (DRF) measure: The measure is administered to students in one-to-one test sessions. Students view printed/digital materials and provide an answer. Examiners mark students' responses on the DRF in their aimswebPlus account.	TestNav measure: The measure is delivered to students through TestNav, an online test delivery platform. Each student has unique login credentials (username and password) to access assigned measures in the Reading or Math domains. These measures may be group administered.	Paper/Pencil measure: The students write their responses on a printed test form. Examiners hand score the responses and enter the results into the aimswebPlus system. These measures may be group administered.



What's Next?

Administering Winter Benchmarks

- Measure student growth from fall to winter
- Identify class, school, and district trends
- Identify students in need of interventions
- Identify specific areas of strength and need

Supporting Student Achievement and Growth with Authentic Data

- Data team meetings at the building and district level
- MTSS plans supported by data
- Compare student and cohort data from year to year



Griswold Middle School

Griswold Music Department

choose
photo
option

exterior displays

OLAF
PHOTO



2 LINES
waiting area w/
entertainment

GRIZ
PHOTO



GHS
MUSIC
& SOLOS



1 LINE
waiting area w/
entertainment



GHS
MUSIC
& SOLOS

CHRISTMAS
HOUSE
SANTA
PHOTO

exterior
displays

exterior displays

SNOWFLAKE CELEBRATION
Friday, January 5th
@GMS
5:30 - 7:30 pm

COLLABORATING GROUPS:
Griswold Park&Rec/Youth&Family
Jewett City & Griswold Fire Dept.
GMS PTO
GMS & GHS Music Department
Griswold Athletics

conceptual plan:
updated 1.31.2023



Griswold Public Schools

Capital Requests

2024-2025 School Year

District Mission

Griswold Public Schools educate for excellence by ensuring our students are connected, by nurturing individual student talents, and by fostering a future-focused mindset.

District Vision

Graduates of Griswold Public Schools journey into the future as engaged citizens, effective communicators, critical thinkers, and resilient problem solvers.

NOTES:

- ☐ We are still waiting for updated quotes on a few items, and we may revisit adding items at a forthcoming meeting, given that the requests are due to the town by October 1st
- ☐ 9/28/23: The Board approved the capital proposals, as listed. However, the Board will revisit this matter at future meetings and may revise this submission as is needed.
- ☐ 10/12/23--Update with revisions: The Board included the GMS playground/fitness course proposal to be prioritized as their 6th priority. All priorities have been reordered based on this change.
- ☐ 11/3/23--Included at the end of this report is a new cost estimate for the bollards. As of the drafting of the agenda, we have not connected with Town Hall to seek guidance and recommendations for next steps.

Priority/Urgency #1

Replacement Chromebooks for ¼ of the GPS Student Body

GPS has moved to be a 1:1 device since the onset of the pandemic, thereby making our school district consistent with other public school districts and private schools throughout Connecticut. As can be expected, we are at a point where we have to begin to replace our fleet. Chromebooks usually have a 4-year lifespan, and next school year will mark 4 years since we have been a 1:1 district. It is important to note that run many instructional software programs via chromebooks to help students with their learning and with their learning needs.

Estimated Cost: \$132,500.00
(APPENDIX A—see cost proposal)

Priority/Urgency # 2

Smartboard Replacement and Upgrade Cycle 2

Last school year, we began the replacement cycle with cycle 1. That project was completed in the summer of 2022 at \$144,048.00. This new cycle, cycle 2, includes 30 more board replacements. The smart-boards are more interactive in nature and durable for teachers and students to maximize teaching and learning.

ESTIMATED COST \$134,344.80
(APPENDIX B--see cost proposal)

Priority/Urgency #3

Fire Extinguisher Maintenance and Repair--GES

A recent inspection revealed that the fire extinguishers at all three buildings warrant maintenance and repairs. The inspection that was conducted was routine and consistent with compliance steps. The cost for the GES project exceeded the \$7,500 capital committee threshold; hence, we are including this repair in our proposals. Needless to say, the repairs for the other two buildings do not reach the threshold and therefore we will include that work in our operating budget.

ESTIMATED COST \$9,185.00
(APPENDIX C—see cost proposal)

Priority/Urgency #4

Replacing the Roofing Shingles on the Community Multi-Purpose Field Concession Stand

This proposal addresses the need to re-shingle the roof on the Community Multi-Purpose Field Concession Stand. It is our understanding that the roof is the original roof, which dates back to 1992.

ESTIMATED COST: \$8,800.00
(APPENDIX D—see cost proposal)

Priority/Urgency #5

Resurfacing the Gymnasium Floor at Griswold High School

This cost proposal covers the work to sand the existing floor in the GHS gym, refinish the newly sanded floor with all game lines, and brand-standard log. Additionally, the project would include applying 2 coats of water-based polyurethane. Because we are still waiting for an updated quote, we have added an additional 5% to the cost estimate we received in 2022.

ESTIMATED COST \$ 43,953.00
(APPENDIX E—see cost proposal)

Priority/Urgency #6

GMS Playground/Fitness Course

Please see attached schematic and cost estimate. This item has been on a capital proposal before. Note: The GMS PTO has raised significant funds to offset the apparatus and installation of this project. It's important to note that this project would also benefit the community at large, including the Parks and Recreation Department, which uses facilities, fields, and grounds for programming.

ESTIMATED COST \$76,140.00

(APPENDIX F—see cost proposal)

Priority/Urgency #7

Gymnasium Divider

The gymnasium divider, which was installed in 1992 with the GHS construction project, warrants replacement. This cost estimate covers a complete replacement. Given the recent revitalization of GHS athletics and gym use, this proposal comes forward with obvious importance.

ESTIMATED COST \$17,799.00

(APPENDIX G—see cost proposal)

Priority/Urgency #8

Repairing & Filling Cracks in Campus Roadways and Parking Lots

This cost estimate covers cleaning all cracks and filling them on the roadways, parking lots, and near the ball field areas to cover our entire campus.

ESTIMATED COST \$29,300.00

(APPENDIX H—see cost proposal)

Priority/Urgency #9

Striping Campus Crosswalks and Striping

This cost estimate covers re-striping the crosswalks and curbing throughout the GPS Campus

ESTIMATED COST \$9,800.00

(APPENDIX I—see cost proposal)

Priority/Urgency #10

Repair and Seat Replacement at the Griswold High School Gymnasium

Because there are a number of damaged seats in the GHS gym, for spectator viewing, this project proposal warrants serious consideration. The cost proposal details the different color seats to be replaced in the gymnasium.

ESTIMATED COST \$25,130.00

(APPENDIX J—see cost proposal)

Priority/Urgency #11

New carpet for GHS Auditorium

This estimate covers the removal and installation of a new carpet in the GHS Auditorium. The estimate does not include furniture moves. Because we are still waiting for an updated quote, we have added an additional 5% to the cost estimate we received in 2022.

ESTIMATED COST \$25,782.87

(APPENDIX K—see cost proposal)

Priority/Urgency #12**New carpet for GHS Main Office**

This estimate covers the removal and installation of a new carpet in the GHS Main Office.. The estimate does not include furniture moves. Because we are still waiting for an updated quote, we have added an additional 5% to the cost estimate we received in 2022.

ESTIMATED COST \$39,293.52
(APPENDIX L--see cost proposal)

Priority/Urgency #13**Tennis Court Area**

This project proposal prepared by Field Turf presents different options, with different cost ranges. Long and short, the project would fall within the range of \$615,000.00 - \$675,00.00

ESTIMATED COST \$615,000.00 - \$675,000.00
(APPENDIX L--see cost proposal)



Thank you for choosing CDW. We have received your quote.

Hardware Software Services IT Solutions Brands Research Hub

QUOTE CONFIRMATION APPENDIX A

LISA SAWYER,

Thank you for considering CDW•G for your technology needs. The details of your quote are below. **If you are an eProcurement or single sign on customer, please log into your system to access the CDW site.** You can search for your quote to retrieve and transfer back into your system for processing.

For all other customers, click below to convert your quote to an order.

[Convert Quote to Order](#)

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
NNTT149	9/20/2023	HP G9 INTEL	6657053	\$132,500.00

QUOTE DETAILS				
ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
HP Chromebook 11 G9 EE 11.6" Chromebook - HD - 1366 x 768 - Intel Celeron N	500	6636391	\$235.00	\$117,500.00
Mfg. Part#: 3V2Y2UT#ABA Contract: Capitol Region Ed. Council-Chromebooks Only (022-G)				
Google Chrome Education Upgrade	500	5988499	\$30.00	\$15,000.00
Mfg. Part#: CROS-SW-DIS-EDU-NEW Electronic distribution - NO MEDIA Contract: PEPPM 2023 Product Line (Reseller)- Google (536202-023)				

SUBTOTAL	\$132,500.00
SHIPPING	\$0.00
SALES TAX	\$0.00
GRAND TOTAL	\$132,500.00

PURCHASER BILLING INFO

Billing Address:
GRISWOLD BOARD OF EDUCATION
ACCTS PAYABLE
267 SLATER AVE
JEWETT CITY, CT 06351-2533
Phone: (860) 376-7600
Payment Terms: NET 30 Days-Govt/Ed

DELIVER TO

Shipping Address:
GRISWOLD BOARD OF EDUCATION
JILL CURIOSO
267 SLATER AVE
JEWETT CITY, CT 06351-2533
Phone: (860) 376-7600
Shipping Method: UPS Ground (2- 3 Day)

Please remit payments to:

CDW Government
75 Remittance Drive
Suite 1515
Chicago, IL 60675-1515



Sales Contact Info

Tim Smith | (866) 773-7356 | timsmi@cdwg.com

Need Help?



My Account



Support



Call 800.800.4239

[About Us](#) | [Privacy Policy](#) | [Terms and Conditions](#)

This order is subject to CDW's Terms and Conditions of Sales and Service Projects at

<http://www.cdwg.com/content/terms-conditions/product-sales.aspx>

For more information, contact a CDW account manager

© 2023 CDW•G LLC, 200 N. Milwaukee Avenue, Vernon Hills, IL 60061 | 800.808.4239



APPENDIX B

FROM

Ryan Given

RnB Enterprises

115 Hurley Rd

Oxford, CT 06478

www.RnBEnterprises.com

PHONE

(800) 998-8865

FOR

Griswold Public Schools

ADDRESS

211 Slater Ave

Griswold

CT 06351

PHONE

860-376-7600

TO

Jill Curioso

EMAIL

jcurioso@griswoldpublicschools.org

ADDRESS

2 North Main Street

Jewett City

CT 06351

PHONE

860-376-7600

COPY TO

Kyle Gunderman

QUOTE NUMBER

25188

DATE

September 7, 2023

VALID UNTIL

November 6, 2023 at 1:00 PM

Griswold Public Schools - Smartboard Budget Quote

Budget Quote Only

RnB will not accept a single purchase order over \$100,000.

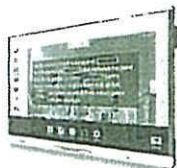
SMART MX 75 Inch Interactive Display With IQ

3,348.00

x 30

100,440.00

Digital whiteboard. Chromium™ web browser. Easy screen sharing. SMART Board MX series has all the essentials educators need to bring the devices students love into any learning environment. Available in 65", 75" and 86" sizes with 4K Ultra HD resolution, MX series is a great value for schools that need an interactive display on a tight budget.



SMART Large Wall Mount For 75" or 86" Smartboards*

55.63
x 30
1,668.90

Compatible with the below models:

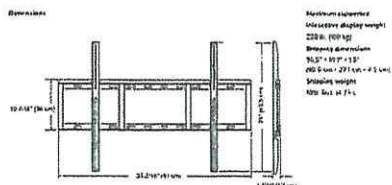
SMART Board MX series

SMART Board 6000 and 6000 Pro series

SMART Board 6000S and 6000S Pro series

SMART Board 7000 and 7000 Pro series

SMART Board 7000R and 7000R Pro series



50' HDMI & Active USB Cable / Wall Plate Package

272.60
x 30
8,178.00

Package includes the below items:

1- 50' HDMI Cable

1- 50' Active USB Cable

1- 6' HDMI Connection Cable

1- 6' USB Connection Cable

1- Custom HDMI & USB Wall Plate



Wiremold Non-Metallic Raceway Package*

56.94
x 30
1,708.20

Co-extruded design, smooth plastic finish with adhesive backing



Installation Services

700.00
x 30
21,000.00

Installation of above products by a licensed installer



- | | |
|--|--------|
| <input checked="" type="checkbox"/> Comprehensive 6-Outlet Black Surge Protector 12Ft AC Cord | 25.00 |
| | x 30 |
| 15 amps circuit breaker/rocker switch combo with reset feature to safely shut-off overload or short circuit occurrence | 750.00 |
| Lifetime warranty | |



- | | |
|--|--------|
| <input checked="" type="checkbox"/> Comprehensive Displayport to HDMI female | 19.99 |
| | x 30 |
| Keep your existing display while using a DisplayPort source. With the DP2HDJ (DisplayPort to HDMI) adapter you can connect your DisplayPort source to an HDMI display. This adapter supports resolutions up to 1920x1200 and allows you to take full advantage of your HDMI capable display. | 599.70 |



Options selected	2 of 2
Total	\$134,344.80

State of Connecticut Certified Small Business Enterprise

We would like to thank you for giving RnB Enterprises, Inc the opportunity to quote you on the above-listed items. Our goal is to provide you with the products and information that help you succeed. Should you have any questions regarding this quote or any other A/V pricing needs, please feel free to contact me at (800) 998-8865 or email me at Ryan@rnbenterprises.com

Like us on Facebook: facebook.com/RnBCT

Follow us on Twitter: twitter.com/rnb_enterprises

Please Note: RnB has licensed E1 Electrician on staff license # ELC.0202483-E1, should you require any electrical installation to accompany your Audio-Visual needs.

The above project is non-plenum, non-prevailing wage and electrical is to be provided by others unless otherwise specified. A walkthrough (if necessary) will be scheduled once the PO has been received by RnB Enterprises.



encore
FIRE PROTECTION

From | Encore Fire Protection
35 Philmack Drive
Middletown CT 06457
<https://www.encorefireprotection.com/>
If you have any questions or concerns
please reach us at
servicelocation5@encorefireprotection.com

Quote No. 2047308

Type Repair
Prepared By Ian Lemley
Created On 07/25/2023
Valid Until 08/31/2023

Quote For Griswold Board of
Education
Griswold Elementary School
303 Slater Avenue
Griswold CT 06351
360-376-7600

APPENDIX C

Description of Work

During annual extinguisher inspection, our technician reported that several extinguishers have come due for routine maintenance services at this time. Maintenances are procedures required at periodic time intervals dependent on agent type, and are required by state, local, and NFPA fire codes. For a complete schedule of required portable fire extinguisher maintenances, refer to NFPA 10: Standard for Portable Fire Extinguishers [8.1.1 & 7.3.1.2.1]

Work to be done during normal business hours.

Services to be completed

[Portable Extinguishers] Portable Fire Extinguisher - 5 lb. ABC mechanical room 1016
6yr 2023/ replace with new - repair

[Portable Extinguishers] Portable Fire Extinguisher - 5 lb. ABC 2nd floor mechanical room 1207
6yr 2023/replace with new - repair

[Portable Extinguishers] Portable Fire Extinguisher - 10 lb. ABC hallway by room 1047
6yr 2023 - repair

[Portable Extinguishers] Portable Fire Extinguisher - 5 lb. ABC mechanical room 1035
6yr 2023/replace with new - repair

[Portable Extinguishers] Portable Fire Extinguisher - 10 lb. ABC Stage by walk ramp (left)
6yr 2023 - repair

[Portable Extinguishers] Portable Fire Extinguisher - 10 lb. ABC Kitchen laundry in electrical room 1095
6yr 2023 - repair

[Portable Extinguishers] Portable Fire Extinguisher - 10 lb. ABC Basement elevator room 1300
6yr 2023 - repair

[Portable Extinguishers] Portable Fire Extinguisher - 5 lb. ABC Mechanical room 1112
6yr 2023/ replace with new - repair

[Portable Extinguishers] Portable Fire Extinguisher - 5 lb. ABC Basement mechanical room 1301 by inner door
6yr 2023/ replace with new - repair

[Portable Extinguishers] Portable Fire Extinguisher - 10 lb. ABC Hallway by receiving 1099
6yr 2023 - repair

[Portable Extinguishers] Portable Fire Extinguisher - 10 lb. ABC Faculty room 1108
6yr2023 - repair

[Portable Extinguishers] Portable Fire Extinguisher - 10 lb. ABC Hallway by school nurse 1075
6yr 2023 - repair

[Portable Extinguishers] Portable Fire Extinguisher - 10 lb. ABC 2nd Floor hallway by room 1226

6yr 2023 - repair

[Portable Extinguishers] Portable Fire Extinguisher - 5 lb. ABC 2nd Floor electrical room 1228

6yr 2023/ replace with new - repair

[Portable Extinguishers] Portable Fire Extinguisher - 10 lb. ABC hallway by room 1039

6yr 2023 - repair

[Portable Extinguishers] Portable Fire Extinguisher - 10 lb. ABC hallway by stage door 1084

6yr 2023 - repair

[Portable Extinguishers] Portable Fire Extinguisher - 10 lb. ABC custodian room 1030

6yr 2023 - repair

[Portable Extinguishers] Portable Fire Extinguisher - 5 lb. ABC 2nd floor mechanical room 1220

6yr 2023/replace with new - repair

[Portable Extinguishers] Portable Fire Extinguisher - 10 lb. ABC hallway by room 1032

6yr 2023 - repair

GRAND TOTAL \$9,185.00

Terms and Conditions

Upon acceptance, Encore Fire Protection and/or any of its affiliates will perform work and/or furnish materials for the install, repair, or other modification to your fire protection system at the above noted property as referenced in this contract. This is a notice that Encore Fire Protection and/or any of its related affiliates who provide labor and/or materials for the install, repair, or other modification to your fire protection system for the scope of work referenced in this contract with the above-signed, may file a mechanic's lien on the property referenced above in the event of nonpayment by you to Encore Fire Protection and/or any of its affiliates.

At Encore, our mission is providing the best possible experience for our customers. With the recent increases in material costs across the global market, we have established a 7-day approval period for all proposals that include materials. After the initial 7-day period, Encore reserves the right to adjust the proposal to reflect any applicable material increases. This will serve to help us ensure you get an accurate and timely proposal without any delay in service while keeping your systems operating properly and in compliance.

By my signature below, I authorize work to begin and agree to pay the Grand Total according to the terms and conditions of this agreement.

Name: _____ Date: _____

Signature: _____



18 Brookside Drive
Plainfield, CT 06374
Tel: (860) 230-0853
www.jfkroofing.com

APPENDIX D

PROPOSAL SUBMITTED TO	6riswold Public Schools	PHONE	(860) 428 9174	DATE:	9/18/23
STREET	211 Slater Ave	JOB NAME/TYPE	Roof		
CITY, STATE AND ZIP CODE	Griswold, CT	JOB LOCATION (If same as owner address, write same)			

We hereby submit specifications and estimates to:

- Remove existing layer of roofing shingles and dispose of.
 - Replace or install any plywood as needed at an additional labor rate of \$ 80 per 4'x8' sheet of plywood. Material cost will be billed at cost as additional.
 - Install ice and water shield on all eaves and all applicable areas. (Valleys, against walls, around roof protrusions) seam tape will be applied to all remaining plywood seams and rest of roofing field will be covered with synthetic underlayment.
 - Install Aluminum drip edge on all roof perimeters. ☒ White ☐ Brown
 - Install GAF Pro Starters on all roof perimeters.
 - Install roof pipe vent flashing.
 - Install GAF Timberline High Definition Architectural Roofing Shingles. Color _____
 - Install GAF Architectural Capping shingles on all applicable areas. (hips/ridges)
 - Ridge vent to be installed on Vented Ridges. ☒ Yes ☐ No
 - Roof is to be left water tight daily upon start of job with final detailing commencing at end of job. Work sites to be swept with rolling magnet.
 - Contract price includes all labor, materials, taxes, GAF Weather Stopper System Plus Warranty, debris removal cost.
 - Permit cost will be pulled and cost will be additional to proposed roofing job.
 - The materials supplied are the property of JFK Roofing LLC. (We over order to prevent delays)
- All remaining or leftover materials will be removed by JFK Roofing LLC. at end of the job.

Other work scope/additional: Re-Roof Football Concession Stand \$8,800

We Propose hereby to furnish material and labor - complete in accordance with the above specifications, for the sum of: Eight Thousand Eight Hundred Dollars (\$ 8,800).

Payment to be made as follows: 50 % down, 50 % plus any additional work upon completion of whole job.

Any alteration or deviations from above specifications involving extra costs will be executed only upon written order, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents, or delays beyond our control.

Note: We reserve the right to withdraw our proposal within seven (7) days from above date. Authorized Signature: _____

Terms and Conditions: A 1% (12% APR) late fee will be charged on all unpaid balances over 30 days. In event of default by buyer, buyer agrees to pay all costs of collection including reasonable attorney's fees in addition to other damages incurred by seller.

Acceptance of Proposal: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Owner's Signature: X _____ Date of Acceptance: _____

Owner's Signature: X _____ Date of Acceptance: _____

Acknowledgment Receipt Of NOTICE OF RIGHT TO CANCEL: You, Owner(s) are hereby notified that you may cancel this transaction at any time prior to midnight of the third business day after the date of this contract. See NOTICE OF RIGHT TO CANCEL on backside of this contract for an explanation of this right. I, we, acknowledge receipt of NOTICE OF RIGHT TO CANCEL.

Owner's Signature: X _____ Date of Acceptance: _____

Owner's Signature: X _____ Date of Acceptance: _____

APPENDIX E

BCI

Bartholomew Contract In

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO Griswold Public Schools	PHONE C: 860-373-4501	DATE August 18, 2022
STREET 211 Slater Avenue	JOB LOCATION Griswold High School – Gymnasium	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Floor Refurbishment	PROPOSAL NUMBER 220564
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Labor & Materials To Sand Floor To Bare Wood, Paint All Game Lines And Logo And Apply (2) Coats
Coats Of Water-Based Polyurethane:

TOTAL = \$41,860.00

To Include:

Main Basketball – Black
Green Border 3'W Ends/2' Sides With Naturals Lettering
Center Key Logo - Green
Caddy Corner Lettering
Main Volleyball – White Lines
(2) Auxiliary Basketball – Black (Out Of Bounds And Keys Only)

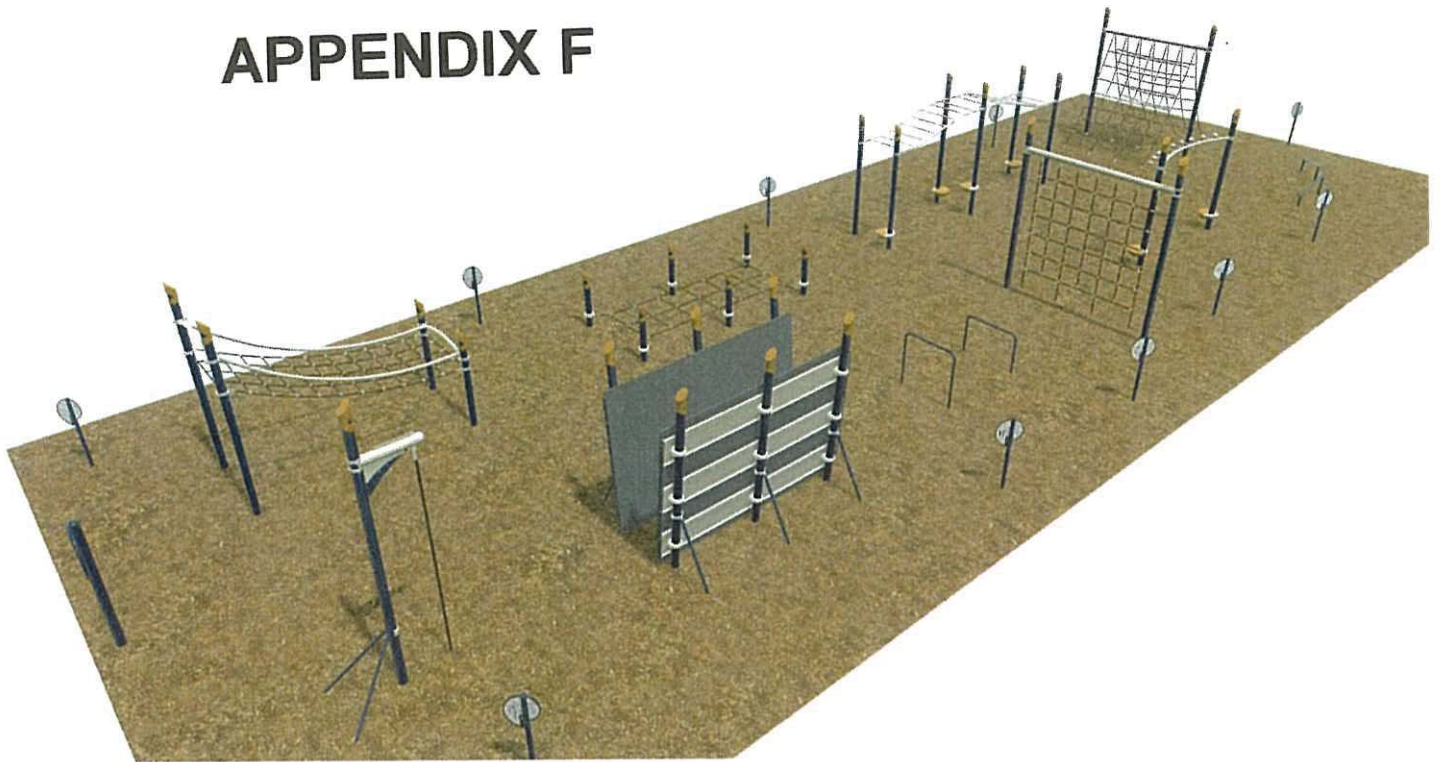
Griswold To Provide The Vector File For The Griswold High School Gymnasium Mascot Logo.

Once The Vector File Is Received, BCI Can Provide A Rendering For Customer's Approval.

All Labor To Be Performed During Normal Business Hours.

PRICE As indicated above	Artie Trudelle
TERMS Net 30	
ACCEPTED BY:	
IPROPSL	

APPENDIX F





Rep: Brian Iafolla
 Email: Brian_iafolla@obrienandsons.com
 Phone: 508-404-7190
 CPSI# 41615-0521

Project Name: Grisw
 Location:
 Date:
 Customer Email: Lglad

Landscape Structures Inc
 MEO#23808

QTY	Model #	Description	Weight Ea	Price/unit
1	244191A	FitCore™ Extreme A-Frame Cargo Net (5-12) Direct Bury	459 \$	12,615.00
1	244196A	FitCore™ Extreme Angled Balance Beam Double (5-12) Direct Bury	114 \$	2,050.00
1	244194A	FitCore™ Extreme Angled Overhead Ladder (5-12) Direct Bury	682 \$	7,680.00
1	246587A	FitCore™ Extreme Welcome Sign 5-12 Direct Bury	80 \$	1,090.00
1	244201A	FitCore™ Extreme High Step (5-12) Direct Bury	359 \$	5,425.00
1	244193A	FitCore™ Extreme Jump Hang (5-12) Direct Bury	491 \$	7,185.00
1	244198A	FitCore™ Extreme Over Under Bars (5-12) Direct Bury	66 \$	880.00
1	244195A	FitCore™ Extreme Peg Bridge (5-12) Direct Bury	311 \$	4,440.00
1	244199A	FitCore™ Extreme Rope Climb (5-12) Direct Bury	215 \$	3,575.00
1	244200A	FitCore™ Extreme Spiderwalk (5-12) Direct Bury	1669 \$	17,335.00
1	244192A	FitCore™ Extreme Vertical Cargo Net (5-12) Direct Bury	363 \$	7,365.00

Dunning Industries

QTY	Model #	Description	Price/unit
225 CY	EWF	IPEMA Certified Engineered Wood fiber playground safety surfacing To be installed at 12" depth after compaction	\$ 31.00

old Middle School
Griswold CT
10/18/2023
ue08@yahoo.com

Total Weight	Total	
459	\$ 12,615.00	
114	\$ 2,050.00	
682	\$ 7,680.00	
80	\$ 1,090.00	
359	\$ 5,425.00	
491	\$ 7,185.00	
66	\$ 880.00	
311	\$ 4,440.00	
215	\$ 3,575.00	
1669	\$ 17,335.00	
363	\$ 7,365.00	
<hr/>		
4809	\$ 69,640.00	Subtotal
	\$ 6,500.00	Shipping
	\$ 76,140.00	TOTAL

Total

\$ 6,975.00



APPENDIX G

PROPOSAL# 1461`

DATE: SEPTEMBER 5, 2023

EXPIRATION DATE: OCTOBER 5, 2023

Sales-Service-Installation

166 Mason Island Road
Mystic, CT 06355
Phone 203-232-0214 Fax 860-440-0628
aortiz@nefacsales.com
CT State Contract #18PSX0319

TO: Griswold Public Schools
211 Slater Avenue
Griswold, CT 06351

SALESPERSON	JOB	SHIPPING METHOD	SHIPPING TERMS	DELIVERY DATE	PAYMENT TERMS	DUE DATE
Angelo Ortiz	Griswold High School	Best Way	Purchase Order	Pending		ASAP

QTY	ITEM #	DESCRIPTION	UNIT PRICE	UOM	LINE TOTAL
1		Jaypro 25' x 90' Fold Up Divider Curtain *Final electrical hookups by others* Demo and Disposal of Existing curtain included. Shipping and Installation Included		LOT	\$17,799.00

Acceptance of Proposal The above prices, specifications and conditions are satisfactory and accepted. You are authorized to provide all items as described above.

Date of acceptance: _____ Signature: _____

Company: _____

Purchase Order Number: _____

Please include a physical copy of the purchase order for our records.

This is a PROPOSAL on the goods named, subject to the conditions noted below: Permits and Bonds are not included. Liquidated damages are not included. All Electrical work is performed by others. Installation, if quoted, is at labor rates specified. Installation, if quoted, is for work performed during normal working hours granting full un-interrupted access to the complete facility for the duration of the installation. Insurance limits are \$ 2 million, Additional limits are available for additional charges. Quote assumes no conflicts to normal attachment points. Unload of material shipment shall be the responsibility of the customer. Delivery is 6-8 weeks after approvals and field check of site conditions. Actual Field verification of site may require additional materials at additional expense.

20th Est.

Phone (860) 885-1733
Cell (860) 334-6333

G:

APPENDIX H

11

Asphalt Maintenance
39 Branch Hill Rd
Specialists In: Sealing -
Landscaping, Excavating and Small Construction

PROPOSAL SUBMITTED TO: <u>Griswold High School</u>	PHONE	DATE <u>9/18/23</u>
STREET <u>Griswold High</u>	JOB NAME <u>Cracks/striping</u>	
CITY, STATE AND ZIP CODE	JOB LOCATION <u>School</u>	

① Clean all cracks and fill with
hot pour in all roadways.

\$ 9,900-

② Clean and fill all cracks in
parking lots

\$ 9,900-

③ Clean and fill cracks in
ball field areas and roadways

\$ 9,500-

We propose to complete the above work in accordance with above specifications for the sum of: Dollars (\$

Payment to be made in cash upon completion of work unless otherwise stated below:

There shall be a guarantee on the material and all workmanship, except that as applied to cracks. The guarantee shall be limited to the replacement of the material and application of same. Any alteration or deviation from the above specifications involving extra costs will be executed only upon written orders and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents, or delays beyond our control.

Acceptance of Estimate The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above. Legal fees and court costs incurred in the collection of monies owed to this contract will be borne by the customer.

Date of Acceptance

Authorized
Signature

This proposal may be withdrawn by _____ if not accepted
within 150 days.

Signature

Signature

1 of 2
Estimate

Phone (860) 885-1733
Cell (860) 334-6333

Gall

Asphalt Maintenance
39 Branch Hill Road
Specialists In: Sealing - Pavement
Landscaping, Excavating

APPENDIX I

PROPOSAL SUBMITTED TO: <u>Gorswold Schools</u>	PHONE	DATE <u>9/18/23</u>
STREET	JOB NAME <u>Line Striping</u>	
CITY STATE AND ZIP CODE	JOB LOCATION	

① Clean lines and line stripe
all stalls, stalls, cross walks
and curbing.

\$ 9,800-

* We use a State Certified Oil base
traffic paint.

We propose to complete the above work in accordance with above specifications for the sum of: Dollars (\$)

Payment to be made in cash upon completion of work unless otherwise stated below:

There shall be a guarantee on the material and all workmanship, except that as applied to cracks. The guarantee shall be limited to the replacement of the material and application of same. Any alteration or deviation from the above specifications involving extra costs will be charged only upon written orders and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents, or delays beyond our control.

Authorized
Signature

This proposal may be withdrawn by us if not accepted

within 150 days.

Acceptance of Estimate The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above. Legal fees and court costs incurred in the collection of monies owed to this company will be borne by the customer.

Signature

Signature

Date of Acceptance

QUOTATION

TO: Tom Verville
Facilities Director

PROJECT: Griswold High School
267 Slater Ave
Griswold CT, 06351

DATE:	21-Sep-23	
	DESCRIPTION: Bleacher Repair	

Please accept the following quotation for the service on the above referenced project.

MATERIAL AND LABOR AS FOLLOWS ARE BAED ON OUR ANNUAL MAINTNEANCE 3/10/23:

Facilities: Main Gymnasium
Product: Interkal

Repair Description: BANKS 1 & 2

Repairs: Remove all seat on last row to to reposition Decks to sit properly
and reanchor bleacher to the wall.
Cut Last Row End Rails on both Banks 1 & 2
Replace: (3) Skirtboards 3/4" x4 1/4" x 20 Broken
(2) Frame Cross Braces Missing

Seat Replacement : (108) White Seats and (272) Green Seats are cracked
Remove crakced seats and replace with new seats

BANK 1 - Repairs & Seat Replacement	\$12,100.00
BANK 2 - Repairs & Seat Replacement	\$13,030.00

FURNISHED, DELIVERED & INSTALLED

TOTAL : **\$25,130.00**

Please Note: No Gymnasium Activities / Events While Work/Modification Is Being Performed

THIS QUOTATION IS SUBJECT TO THE FOLLOWING CONDITIONS:

1. Based on the manufacturer's standard color offerings unless otherwise noted.
2. Does not include any taxes, permits, licenses or performance bonds of any kind.
3. Pricing is based on Non-Union wages.
4. Payment terms: net 30 days
5. Freight not included unless noted otherwise.
6. The removal and disposal of used or broken items being replaced, is the sole responsibility of the owner.

Respectfully Submitted,

Tom Carissimi
Territory Sales Manager
Hussey Advantage
PH 203.757.2486
Cell 203.206.2087
tcarissimi@husseyseating.com

Please sign below and return with a formal Purchase Order form to Hussey Seating to execute this proposal. Thank you.

CUSTOMER:

DATE:

TITLE:

APPENDIX K

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO Griswold Public Schools	PHONE C: 860-373-4501	DATE August 15, 2022
STREET 211 Slater Avenue	JOB LOCATION Griswold High School – Auditorium	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Carpet Tile	PROPOSAL NUMBER 220559
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Carpet Tile: Mohawk	Style: Learn And Live	Color: TBD
Mohawk Carpet Tile:	360 Yards x \$38.00/each	= \$13,680.00
Carpet Tile Adhesive:	3 Pails x \$149.00/Pail	= \$447.00
Ardex Feather Finish Patch:	55 Bags x \$19.50/Bag	= \$1,072.50
4" Vinyl Cove Base:	4 Boxes x \$214.80/Box	= \$859.20
Reducer:	516 Linear Feet x \$4.00/Linear Foot	= \$2,064.00
All Labor:	4 Men x 24 Hours @ \$67.00/Man/Hour	= \$6,432.00
	Total	= \$24,554.70

Pricing Includes Removal Of Existing Carpet.

Pricing Does Not Include Furniture Move Services.

All Labor To Be Performed During Normal Business Hours.

Flooring State Contract #20PSX0088.

PRICE As indicated above	Artie Trudelle
TERMS Net 30	
ACCEPTED BY:	
INPROPSL	

APPENDIX L

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO Griswold Public Schools	PHONE C: 860-373-4501	DATE August 15, 2022
STREET 211 Slater Avenue	JOB LOCATION Griswold High School – Main Office	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Carpet Tile	PROPOSAL NUMBER 220558
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Carpet Tile: Mohawk	Style: Learn And Live	Color: TBD
Mohawk Carpet Tile:	576 Yards x \$38.00/each	= \$21,888.00
Carpet Tile Adhesive:	5 Pails x \$149.00/Pail	= \$745.00
Ardex Feather Finish Patch:	90 Bags x \$19.50/Bag	= \$1,755.00
4" Vinyl Cove Base:	13 Boxes x \$214.80/Box	= \$2,792.40
Reducer:	48 Linear Feet x \$4.00/Linear Foot	= \$192.00
All Labor:	6 Men x 25 Hours @ \$67.00/Man/Hour	= \$10,050.00
Total		= \$37,422.40

Pricing Includes Removal Of Existing Carpet.

Pricing Does Not Include Furniture Move Services.

All Labor To Be Performed During Normal Business Hours.

Flooring State Contract #20PSX0088.

PRICE As indicated above	Artie Trudelle
TERMS Net 30	
ACCEPTED BY:	
INPROPSL	

GRISWOLD HIGH SCHOOL TENNIS COURT RENOVATIONS

SEPT. 21, 2023

Prepared For: Sean McKenna, Superintendent of Schools – Griswold Public Schools

Prepared By: Chris Hulk, PE – Director of Design and Construction, New England
Andrew Dyjak – Regional Vice President, New England

Address: Griswold High School Tennis Courts

Project Description / Assumptions:

It is assumed that the existing tennis courts at Griswold High School will be renovate to new post tension concrete courts. The existing tennis courts are in a state of disrepair and require renovation to become safe and playable. The final scope is to be determined. Two options have been provided including the renovation of the courts in their current location and a second option adding several pickleball courts.

For this project, all fencing and netting will be removed. The area surrounding the existing courts will be excavated as required to provide anchor curbing. The post tension concrete slab will then be installed. Additionally, all new netting, curbing and fencing will be included.

FieldTurf will also assist in supporting any necessary standard related design documents and attendance in up to three meetings to support the local permitting efforts. FieldTurf will supply drawing files of the field area to be used by them in the permitting efforts. Lastly, FieldTurf will review any written documents requested during the permitting process.

The proposed athletic fields are anticipated to be built in 2 – 3 month time frame, pending final scope. Additional time may be required for parking areas and facilities outside of the field limits. It is understood that adequate lay down areas will be available on the site.

Final scope and concept plans may be refined and result in revisions to the proposed pricing.

Tennis Court and Pickle Ball Court Development Areas:

Note: Excludes all work inside of post tensioned concrete slab

➤ **Removals and Sediment and Erosion Controls**

- Remove and dispose of all fencing and netting
- Maintain existing pavement to the extent available
- Install perimeter sediment and erosion controls as necessary

➤ **Site Work**

- Perform mass earthwork operations
- Cuts and fills to meet proposed subgrade
- Laser grade base
- Furnish and install new net footings, posts, nets and center straps
- Furnish and install 4-1/2" post tensioned concrete court slab
- Furnish and install black vinyl coated chain link fence
- Surface courts with up to 2 colors
- Furnish and install all court striping
- **All post tension courts come with a 25 year guarantee against any structural cracking**
- Restore site to preconstruction status

SUGGESTED PROJECT BUDGET

\$615,000 - \$675,000

➤ **Contingency**

- *A typical project of this type and scope we would suggest a contingency for design, general conditions and construction of 8% - 12%. This contingency would provide the School / Town level of safety for unknown site conditions such as rock removal, unsuitable soils, etc...*

➤ **Bid Alternate 1: Athletic Court Lighting for Tennis and Pickle Ball**

\$115,000-135,000

- **Assumes adequate power available within 100 linear feet of site to supply athletic field lighting**
 - Supply power from nearby sources
 - Furnish and install all conduits and electrical supplies
 - Furnish and install concrete foundations with appropriate excavation, light poles and fixtures
 - Supply controls and training support for lighting system

EXCLUSIONS:

- Any costs associated with necessary charges relating to the delineation of the field
- The supply of manholes or clean-outs or grates, or supply of the manhole covers
- Any alteration or deviation from specifications involving extra costs, which alteration or deviation will be provided only upon executed change orders, and will become an extra charge over and above the offered price
- Soil stabilization or remediation of any type
- Mass Excavation as required to achieve subgrade
- Rock excavation
- Offsite disposal of generated spoils
- Excavation or disposal of unsuitable or contaminated soils
- Site security
- Wetland remediation
- Once subgrade has been established, a proof roll will be performed to ensure structural stability of the soils; in the event that unsuitable soils are encountered, a price to remedy these areas can be negotiated based on recommended methods per project Engineer
- Testing or Inspection Fees
- Site restoration, sodding, landscaping or grow-in beyond disturbed areas
- Repair or resurfacing existing asphalt parking lot if damaged by truck traffic
- All union labor, prevailing wages or other labor law levies
- Bond fees and permits
- Contingency

Please feel free to reach out to any member of our project team with questions about our offer:

Andrew Dyjak
Regional Vice President
(860) 333-7839
Andrew.Dyjak@Fieldturf.com

Christopher Hulk, PE
Director of Design and Construction
(203) 676-4445
Christopher.Hulk@Fieldturf.com

SUBTOTAL	\$ 118,530.00
TAX	exempt
TOTAL	\$ 118,530.00

GRISWOLD PUBLIC SCHOOLS



PROFESSIONAL LEARNING SCHEMA

November 7th, 2023

7:30-2:45

2023-2024 DISTRICT GOALS

Griswold Public Schools commits to the advancement of social and emotional competencies in inclusive and equitable learning environments so that all of our students can grow and thrive.

Griswold Public Schools will focus on professional learning and classroom intervisitation to promote the implementation and expansion of Blended and Personalized Learning in all PreK (Early Childhood Program)-12 learning environments.

Griswold Public Schools will explore cognitive science, research and the effect size of promising practices to improve outcomes for all Griswold students, strengthening Tier 1 instruction.

DISTRICT SPONSORED PROFESSIONAL LEARNING	GES DETAILED PROFESSIONAL LEARNING SCHEMA	GMS DETAILED PROFESSIONAL LEARNING SCHEMA	GHS/GAHS DETAILED PROFESSIONAL LEARNING SCHEMA
MORNING	<p>MORNING</p> <p>SLOs/IAGDs in MLP on or before 11/15!</p> <p>7:30-8:00, Light Breakfast in the cafeteria</p> <p>8:00-8:45, Aimsweb Progress Monitoring Training (GES Media Center) *Bring a Laptop!*</p> <p>9:00-10:30, New Age Requirement for Kindergarten. Admin will notify GEEP and Kindergarten team members (GES Media Center)</p>	<p>MORNING</p> <p>SLOs/IAGDs in MLP on or before 11/15!</p> <p>7:30-8:00 Light Breakfast in Cafe</p> <p>8:00-8:45 ExPO Coaches Meeting (Learning Commons)</p> <p>9:00-9:45 Aimsweb Progress Monitoring Training GMS Library **Bring a Laptop!**</p> <p>10:00-12:00 K-12 Science GMS Library</p>	<p>MORNING</p> <p>SLOs/IAGDs in MLP on or before 11/15!</p> <p>Vector Training - Seizure (26 minutes) to be completed by 11/7</p> <p>7:30-8:00 Light breakfast in cafeteria</p> <p>8-9: Full faculty in the Learning Commons</p> <p>9:00-9:45 Aimsweb Progress Monitoring Training GMS Library **Bring a Laptop!**</p>

	9:00-10:00 , Grade 3 (9:00-9:30) and Grade 4 (9:30-10:00) Academic Intervention Planning (Jackie Love, Reading Intervention Team in the Large Conference Room) 10:00-12:00 , K-12 Science (GMS Library)	10:00-11:00 Data Team Meeting, large conference room	10:00-12:00 K-12 Science GMS Library 10-12: Data Team Meeting in Erin's Office 10-11: 9th grade teachers meet with Art Howe
LUNCH	12:00-12:30 , Lunch	12:00-12:30 Lunch	12:00-12:30 Lunch on own
AFTERNOON 1:00-2:00 Aimsweb Q&A Call <i>Notified Staff</i> 2:00-2:30 EdTech Survey <i>Time to Complete</i> 1:30-2:30 Ensuring Equity OPTIONAL for those interested, details will be sent through email	AFTERNOON 12:30-2:30 , Individual/Team PD/Department (Team Planning, Data Analysis and Interpretation/Curriculum Mapping) 1:00-2:00 , <i>AI in education (optional for anyone who would like to hear about some exciting AI innovation in education. We are going to share things that teachers are doing at GMS. In the Learning Commons)</i>	AFTERNOON 12:30- 2:30 Individual/Team PD (planning, team meetings, curriculum mapping, School Goals, goal meetings with admin) 1:00-2:00 AI in education (optional for anyone who would like to hear about some exciting AI innovation in education. We are going to share things that teachers are doing at GMS. In the Learning Commons)	AFTERNOON Options - choose one: 1-2: <i>AI in Education at GMS</i> 1-2:30: <i>Departmental Data Teamwork: Aimsweb and Q1 data review with your department - noting trends of strength, areas of concern, groupings of students in your classes</i> 1-2:30: <i>SLO/IAGD goal setting</i> <ul style="list-style-type: none"> <i>School Counseling to work on needs of the close of Q1 - plan for students in need Q2</i>



SCHOOL CLIMATE DATA
Griswold Board of Education
November 9th, 2023

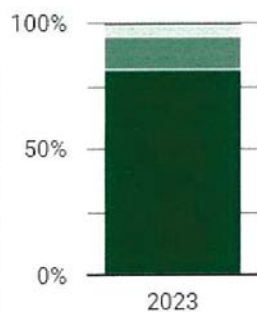


Student Responses

Clear Behavioral Guidelines

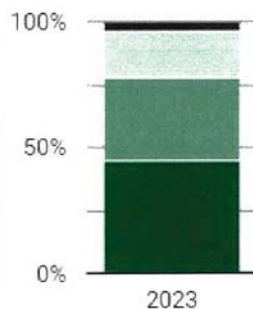
GES

My school sets clear
rules for behavior



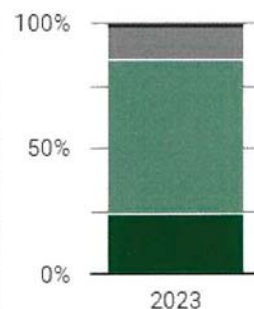
GMS

My school sets clear
rules for behavior



GHS

My school sets clear
rules for behavior



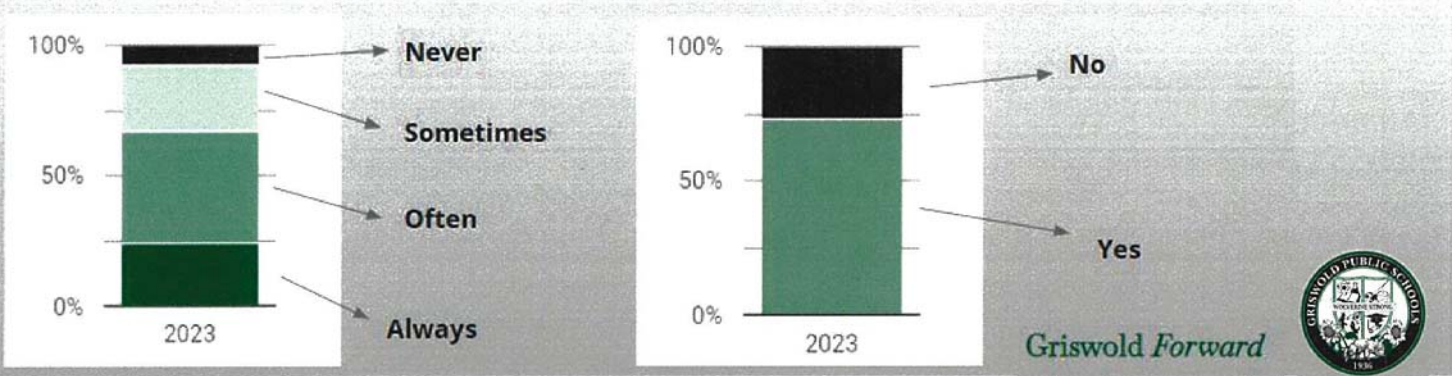
Griswold Forward



Student Responses

Demographics

GES	GMS	GHS
191 Total Students (3rd & 4th Grade)	360 Total Students (Grades 5-8)	390 Total Students (Grades 9-12)

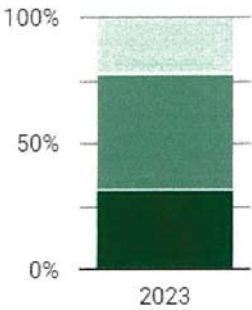


Student Responses

Recognition of Positive Behavior

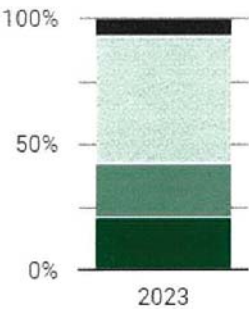
GES

Good behavior is noticed
at my school



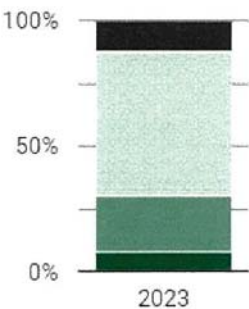
GMS

Students are frequently
recognized for good behavior



GHS

Students are frequently
recognized for good behavior

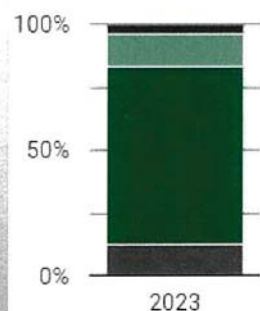


Student Responses

Safe Environment

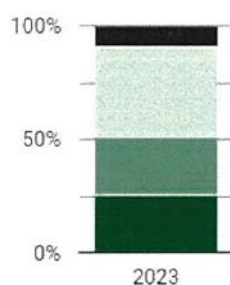
GES

I feel safe at school



GMS

School is a place at which I feel safe



**GHS's survey did not include a question specifically addressing feeling of safety*

Griswold Forward

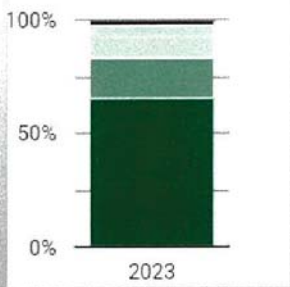


Student Responses

Connection to School

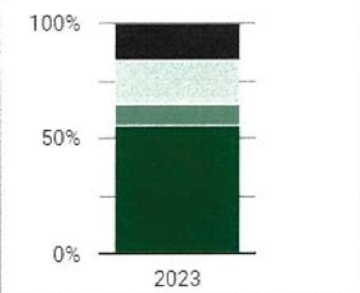
GES

I know an adult at school who will help me if I need it



GMS

I know an adult at school that I can talk with if I need help

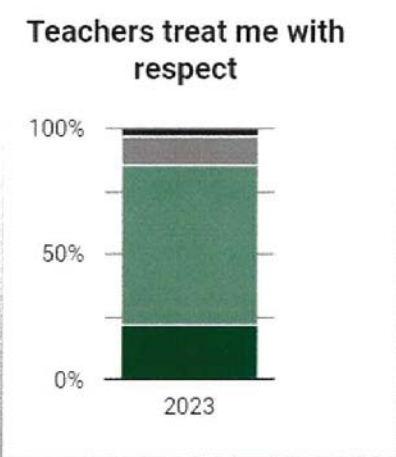
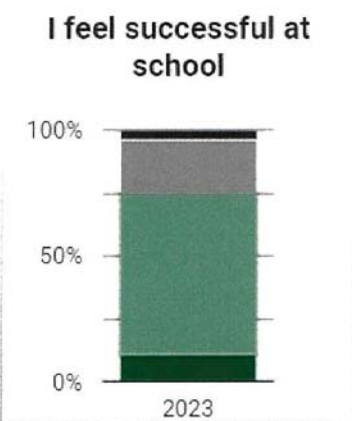


**GHS's survey did not include a question specifically addressing feeling of safety*



Student Responses

Connection to School- GHS Specific



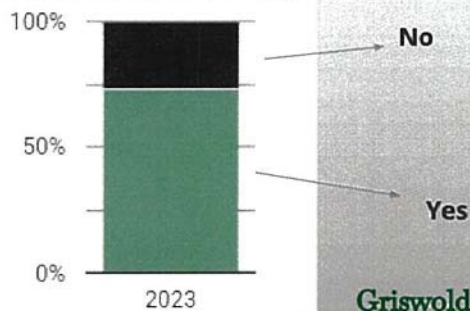
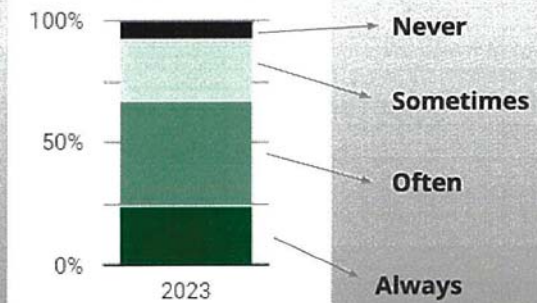
**GHS's survey did not include a question specifically addressing feeling of safety*



Staff Responses

Demographics

GES	GMS	GHS
46 Total Staff 35 Certified Staff 11 Non Certified Staff	35 Total Staff 30 Certified Staff 5 Non Certified Staff	54 Total Staff 41 Certified Staff 13 Non Certified Staff



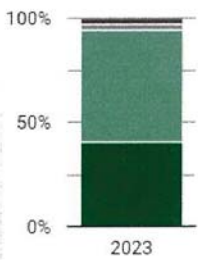
Griswold Forward



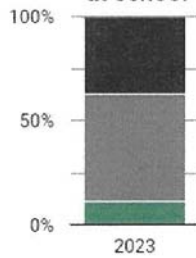
Staff Responses In School Safety

GMS

I feel safe at my school

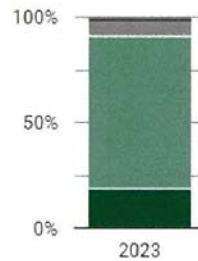


I have been concerned about my physical safety at school

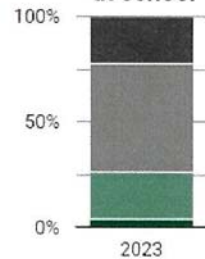


GES

I feel safe at my school

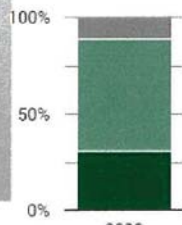


I have been concerned about my physical safety at school

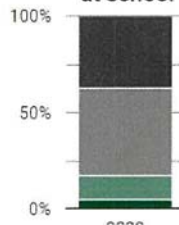


GHS

I feel safe at my school



I have been concerned about my physical safety at school



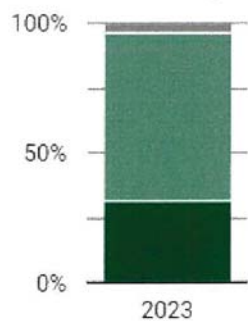
Griswold Forward



Staff Responses Outside School Safety

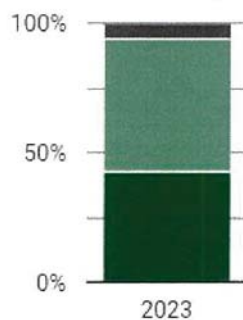
GES

I feel safe when entering
and leaving my school
building



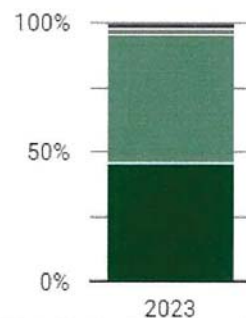
GMS

I feel safe when entering
and leaving my school
building



GHS

I feel safe when entering
and leaving my school
building



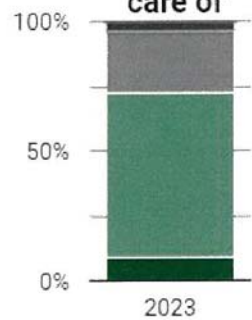
Griswold Forward



Staff Responses Reporting Unsafe Behavior

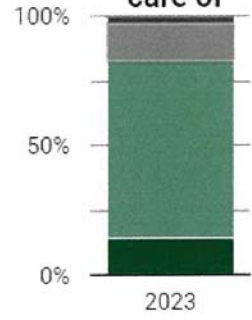
GES

If I report unsafe behavior, i can be sure the problem will be taken care of



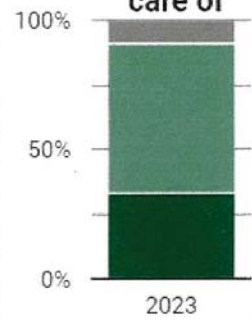
GMS

If I report unsafe behavior, i can be sure the problem will be taken care of



GHS

If I report unsafe behavior, i can be sure the problem will be taken care of



VACANCIES

Certified Positions	Location	Closing Date
School Social Worker or School Psychologist, 1.0 FTE	GAHS	Until Filled
Teacher, Math, Grade 8, 1.0 FTE	GMS	Until Filled
Teacher, Grade 4, 1.0 FTE	GES	Until Filled

Non-Certified Positions	Location	Closing Date
Custodians, Full-Time	GPS	Until Filled
Paraeducators, Full-Time	GPS	Until Filled
Paraeducators, Part-Time	GES	Until filled

Extra-Curricular Positions	Location	Closing Date
Coach – Indoor Track Coach - Winter	GHS	Until Filled
Coach – Outdoor Track Coach – Spring	GHS	Until Filled
Coach – Assistant Baseball – Spring	GHS	Until Filled

RETIREMENTS

Name	Location	Position	Effective Last Day
Curioso, Jill	GPS	Director of Technology, 1.0 FTE	January 2, 2024

RESIGNATIONS

Name	Location	Position	Effective Last Day
McClure, Daniel	GAHS	School Social Worker, 1.0 FTE	October 26, 2023

APPOINTMENTS

Name	Location	Position	Effective Date	Salary/Rate
DelGrosso, Olivia	GHS	Special Education Teacher, 1.0 FTE	November 27, 2023	Salaried
*Lake, Timothy	GHS	Coach – Head Baseball	Spring 2024 Season	Stipend
Busch, Blake	GES	Paraeducator, Part-Time	October 31, 2023	Hourly

Notes:

*Please note that Tim Lake is currently employed by Griswold and will move from assistant varsity baseball coach to varsity head coach for the spring 2024 season.

November 9, 2023

Jill Curioso
29 Pequot Trail
Pawcatuck, CT 06379
(860) 235-2536

October 23, 2023

Sean McKenna
Superintendent
Griswold Public Schools
211 Slater Ave
Griswold, CT 06351

Dear Mr. McKenna,

It is with truly mixed feelings that I announce my retirement from Griswold Public Schools, effective January 2, 2024.

I have spent the last thirteen years here and am fortunate to have worked with so many talented and wonderful colleagues over the years. When I began as Technology Director in 2010, we were a small District with a small technology department. To think that we are now a 1:1 district utilizing Google workspace with all of our students and staff, makes me proud to see how far we have come. I leave feeling confident that our network and infrastructure are in a better place and will serve our staff and student well.

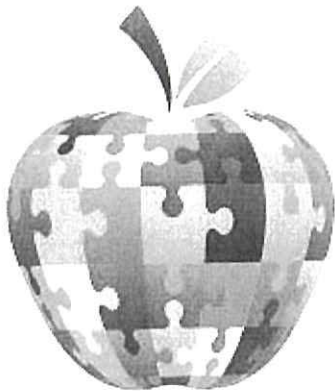
Though I will be sad to depart, I need to use the time to take care of myself health wise.

If there are any additional steps that I can take to ease this transition, please do not hesitate to ask.

Sincerely,



Jill Curioso



OLIVIA DELGROSSO

Special Education Teacher

PROFILE

I am an enthusiastic special education teacher who is responsible for planning, developing, delivering, and evaluating appropriate individualized educational services, learning programs and instruction for students in both self-contained and integrated settings in consultation with other school personnel. I utilize my skills with collaborating and supporting accommodations and modifications with students that have established goals to meet the requirements of the general education curriculum. I want every student to feel comfortable and confident in the classroom.

CONTACT

PHONE:
860-287-1933

Email:
Olivia.delgrosso@uconn.edu

Address:
13 August Meadows
Ledyard CT 06339

LEADERSHIP

Member of the Women's basketball team for 3 years along with being named captain my senior year at Bridgewater state University.

- Elected by Student-athlete peers as a junior to lead the women's varsity basketball team over the summer
- Organized team events, recruitment, team workouts, off-season study hours and facilitated team meetings with and without the coaching staff

EDUCATION

2023
MA Educational Psychology, Special Education Teaching Certificate
University of Connecticut

2019
BA Physical Education- Minor in Recreational Physical Education
Bridgewater State University

WORK EXPERIENCE

2022-Present
New London High School| 490 Jefferson Ave, New London, CT
Special Education Teacher

- Collaborate and consult with general educational teachers regarding the implementation of the IEPs and special educational services.
- Modify and adapt educational programs and curriculum to meet the requirements of individual abilities.
- Monitor, evaluate and document each student's progress utilizing appropriate measurements and assessment devices.
- Assist parents with understanding and supporting educational objectives, learning expectations and behavioral standards.

2019-2022
Marine Science Magnet High school | 130 Shennecossett Rd, Groton, CT
Full-time building substitute

- Implementation of the teacher's lesson plans for general education classrooms, special education and reading classrooms.
- Providing one on one and small group instruction for students in need of interventions and or remediation.

2017-2019
Bridgewater State University| 131 Summer St, Bridgewater, MA
Member of the Children's Physical Developmental Clinic (CPDC) group.

- Working with children and youth with disabilities seeking to improve physical and motor developmental patterns.
- Stresses the improvement of self-esteem by strengthening emotional-social aspects of their personalities in successful involvement in play, recreation, and sports activities.

SKILLS

Communication and collaboration with all staff, patience, active listening skills, time management, classroom management, Individualized Education programs, problem solving, and teaching cultural responsiveness.

Blake Robert Busch

15 Harry Hall Drive,
Griswold CT 06351
401-304-5149
blakebusch1998@gmail.com

OBJECTIVE:

SEEK FULL TIME POSITION WITH OPPORTUNITIES TO USE MY SKILLS
EFFECTIVELY AND EFFICIENTLY.

WORK EXPERIENCE

January 2010- Present	<i>Social Media Manager</i> <i>Self Employed</i> <ul style="list-style-type: none"> • Managed accounts from anywhere to 1000-1 million followers • I started off when I was 12 years old and I made a youtube channel. Acquired over 15,000 followers/ managed a team of over 100 dedicated people willing to work and build my business for FREE (Designers/editors/content creators) • I personally have acquired over 30,000 following over the years • Currently my business page is at 11,000 • Implement my strategic strategies to see spikes in account activity • Consistency is KEY for all platforms • What works for one platform does not work for all. if this is the position i would be hired for please keep an open mind to this and be willing to adapt to your desired platform/s 	
May 2021- Present	<i>WLNE ABC6 News (Full Time) Providence, RI 02904</i> <i>Assistant Business Manager(at start) Business Manager(current)</i> <i>Human resource manager/Accounting manager</i> <ul style="list-style-type: none"> • Responsible for payroll every week • Manage the bank daily • Managed the EEO files for yearly report • Reconciled the bank • Clear cash in advance for traffic 	

April 2019-May 2020	<ul style="list-style-type: none"> • I had open availability for all employees if they had any concerns in the workplace, questions about pay/benefits or anything else that they needed to talk about • Create customer profiles on our platform when we get a new customer • Post job openings • Cash flow at the end of the week • Months End procedures • Onboarding new employees • Everything to do with HR • Inputting Invoices • Cutting checks for Invoices • Deposit vendor checks/Charge clients CC • Order supplies for the building 	
July 2018 December 2018	<p><i>Castle Hill Inn (Part-time) (Seasonal)Newport, RI 02840</i></p> <ul style="list-style-type: none"> • Set up all the tables so they look perfect for bride & groom • Detail all tables • Polish all glassware for the bar and tables • Greet guests upon arrival and cocktail them • Serve/clear food in synchronized form • Clean up tent and outdoor area after guests depart 	
Dec 2018 May 2018	<p><i>DAI (Diversified Assessments & Inspections (Full-time), Coventry, RI 02816</i></p> <ul style="list-style-type: none"> • Visit the residential homes/commercial businesses to see the affected areas • Treat affected areas as necessary whether it be a fire, smoke, water, or mold damage • Dry and clean affected documents/items that are affected • Mow and Trim residential and commercial properties • Snow removal in the wintertime • Shadowed the overall manager after hours to see journal entries & invoices for each month 	
Nov 2017 April 2019		
Jan 2017 Nov 2017	<p><i>Lifeguard(Part-time), Providence, RI 02908</i></p> <ul style="list-style-type: none"> • Priority Save someone in danger • Enforce safety for all swimmers so it is a safe 	

	<p>environment</p> <ul style="list-style-type: none"> • Observe swimming area to make sure it is clean and safe • Make sure no rough play is happening that can cause serious injury 	
<p>Jan 2016 Dec 2016</p>	<p><i>Henry Barnard School(Part-time), Providence, RI 02908</i> <i>After School Program</i></p> <ul style="list-style-type: none"> • Watch after children and ensure safety • Come up with a variety of activities every hour for the kids • Enforce rules for a safe and friendly environment • Make sure co workers are doing their duties and enforcing the rules • Prepare and make food for children <p><i>Twisted Pizza(Full-time), Coventry 02816, East Greenwich 02818, Warwick 02886 RI</i> <i>Cook</i></p> <ul style="list-style-type: none"> • Inspect and clean food preparation areas, such as equipment and work surfaces, or serving areas to ensure safe and sanitary food-handling practices. • Ensure food is stored and cooked at correct temperature by regulating temperature of ovens, broilers, grills, and roasters. • Ensure freshness of food and ingredients by checking for quality, keeping track of old and new items, and rotating stock. • Substitute for or assist other cooks during emergencies or rush periods. • Responsible for financial transactions. • Responsible for customer satisfaction and conflict resolution. • Market new products to promote business and better customer satisfaction. 	
<p>Jan 2015 Dec 2015</p>	<p><i>Bill's Place(Full-time), West Warwick, RI 02893</i> <i>Cook</i></p> <ul style="list-style-type: none"> • Inspect and clean food preparation areas, such as equipment and work surfaces, or serving areas to ensure safe and sanitary food-handling practices. • Maintain food is stored and cooked at correct temperature by regulating temperature of ovens, broilers, grills, and roasters. • Maintain records to validate and track the freshness of food and ingredients by checking for quality, keeping track of dates of the items, and rotating inventory. • Accurately weigh, measure, and mix ingredients 	

	<p>according to recipes or personal judgment, using various kitchen utensils and equipment. Portion, arrange, and garnish food, and serve food to waiters or patrons.</p> <p><i>Famous Pizza(Full-Time), West Warwick, RI 02893</i> <i>Delivery Driver</i></p> <ul style="list-style-type: none"> • Collect money from customers, make change, and record transactions on customer receipts. • Listen to and resolve customers' complaints regarding products or services. • Stock supplies, such as food or utensils, in serving stations, cupboards, refrigerators, or salad bars. • Sweep or scrub floors 	
<p>Education</p> <p>August 2016 Present</p>	<p><i>Rhode Island College Providence, RI 02908</i> Junior (3 years completed) Bachelor in Accounting/Marketing Related Courses:</p> <ul style="list-style-type: none"> • Accounting • Computer Information Systems <p>Activities/Clubs:</p> <ul style="list-style-type: none"> • Kappa Sigma Fraternity • Basketball <p>August 2012 June 2016</p> <p><i>Coventry High School, Coventry, RI 02816</i> High School Diploma Activities/Clubs:</p> <ul style="list-style-type: none"> • Sea Scouts <p>Basketball</p> <div data-bbox="721 1461 891 1793"></div>	

ADDITIONAL SKILLS

	<ul style="list-style-type: none">• CPR/First Aid/Lifeguard certified• Microsoft Word, Excel, Powerpoint• HR Management• Budget Management• Teaching• Accounting Principles• Adaptable• Organized• Prompt• Task Oriented• Teamwork	
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REFERENCES

Available upon request

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SUPERINTENDENT'S UPDATES:

Special Meeting, November 9th, 2023

PROJECT/AREA	UPDATE
<p>NEW ENTRY AGE FOR KINDERGARTEN FOR THE 2024-2025 SCHOOL YEAR</p> <div style="text-align: center;">  <div style="display: inline-block; vertical-align: middle; text-align: center;"> <p>STATE OF CONNECTICUT OFFICE OF EARLY CHILDHOOD STATE DEPARTMENT OF EDUCATION</p> </div>  </div> <p>New Entry Age for Kindergarten</p>	<p>Our planning committee convened on November 7th, 2023. This committee included the superintendent, GES administration, Katy Sawaryn from student services, and select members from the GES Early Childhood group. Next steps include the following:</p> <ul style="list-style-type: none"> • We will establish information on our website, similar to the Facilities Dashboard, that will allow Griswold Families to easily access relevant information. This will include access to the legislation, registration information, and informational videos. • We will also create some surveys to capture resultant data on how our community views this new legislative requirement. • We are aiming to bring more information to the Board in the winter months, as we arrive on a selected “adoption pathway” for the 2024-2025 school year.
<p>TVCCA EARLY CHILDHOOD PLAYGROUND</p> 	<p>As we discussed at the end of last school year, TVCCA approached us about funding an “early childhood” playground near GES. The Board voted in favor of this matter in late Spring/early Summer. At this juncture, the materials are scheduled to arrive in the coming weeks. Should the weather cooperate, we have been told that the installation may take place this month. Glenn, Deb, and I met with Deb Monahan, the current CEO, and Josh Kelly, the new CEO, last week to plan next steps. We will keep the Board informed on any and all developments with this project.</p>