

**REGULAR EDUCATION MEETING
GRISWOLD BOARD OF EDUCATION**

**MONDAY,
September 12th, 2022**

GBE approved 9/26/2022

A regular meeting of the Griswold Board of Education took place on Monday, September 12th, 2022, in the Griswold Middle School Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, Connecticut. The meeting was called to order at 6:00 PM by Mary Beth Malin, Chair of the Griswold Board of Education.

PRESENT Mary Beth Malin; BOE Chair; Yvonne Palasky, BOE Vice-Chair; Joyce Rice, BOE Secretary; Martin Osga, and Jaimee O’Neill-Eaton, BOE Members.

ALSO PRESENT Sean McKenna, GPS Superintendent of Schools; Christopher Champlin, GPS Director of Student Services and Principal of Griswold Alternative School; Deborah Martin, GPS Director of Fiscal & Personnel Services; Erin Palonen, GHS Principal; Arthur Howe, GHS Associate Principal; Jeff Parkinson, GMS Assistant Principal; Joseph Bordeau, GES Principal; and Jackie Love, GES Assistant Principal; and Thomas Verville, GPS Facilities Director.

ABSENT Stuart Norman, Jr. and Shannon Webster, BOE Members; Glenn LaBossiere, GPS Director, Teaching, Learning, and Innovation; Stephen Cravinho, GPS Campus Wide Activities & Athletic Director; and Louis Zubek, GMS Principal.

Pledge of Allegiance - The Board and the audience performed the Pledge of Allegiance.

MOTION By Yvonne Palasky
Seconded by Joyce Rice
To move items 6 A, B, and C and 11A, 1-3 and a-e after communications.
Motion unanimously carried.

Approval of Minutes

A. Special Meeting – May 31, 2022

MOTION By Yvonne Palasky
Seconded by Joyce Rice
To approve the special meeting minutes of May 31st, 2022, as presented.

Ayes – Mary Beth Malin, Yvonne Palasky, and Joyce Rice.
Nays -
Abstain – Marty Osga and Jaimee O’Neill-Eaton
Motion carried.

B. Regular BOE Meeting – August 8th, 2022

MOTION

By Yvonne Palasky
Seconded by Joyce Rice
To approve the regular meeting minutes of August 8th, 2022, as presented.
Ayes – Mary Beth Malin, Yvonne Palasky, Joyce Rice and Martin Osga.
Nays –
Abstain – Jaimee O’Neill-Eaton
Motion carried.

C. Special Meeting – August 23rd, 2022

MOTION

By Joyce Rice
Seconded by Martin Osga
To approve the special meeting minutes of August 23, 2022, as presented.
Ayes – Mary Beth Malin, Joyce Rice, Marty Osga, and Jaimee O’Neill-Eaton
Nays –
Abstain – Yvonne Palasky
Motion carried.

Communications

- A. September 6th, 2022, Annual Policy Notifications
- B. August 11th, 2022, MEMO to the Town of Griswold, Board of Finance
- C. August 1st, 2022, Launching into Healthy Learning, Operational Strategies—Fall 2022, DPH/CSDE Document
- D. August 1st, 2022, Launching into Health Learning—Fall 2022, Respiratory Disease Prevention Strategies—Fall 2022, DPH/CSDE Document

The Board received a copy of all communications A-D.

Public Comment

No public comment was requested.

Student Representative Report

- A. GES Student Representative Report: Autumn Eagle, Brandon Hustus, & Nora Sabolesky
- B. GMS Student Representative Report: Natasha Ali & Amanda Sawyer
- C. GHS Student Representative Report: Laila Bakhshalizadeh

Student representatives to the Griswold Board of Education from GES, GMS, and GHS, provided student activity updates for all three schools.

Consent Agenda

A. Gifts and Donations

- 1. Jewett City Savings Bank and Diana Rose, Senior VP and COO — School Supplies Donation
- 2. United Way—School Supplies Donation

MOTION

By Yvonne Palasky
Seconded by Jaimee O’Neill-Eaton
To approve the consent agenda, as presented, with gratitude.
Motion unanimously carried.

New Business

- A. *Review, Discussion, and Possible Action to Approve the Collective Bargaining Agreement between the Griswold Board of Education and the Griswold Secretaries Municipal Employees Union Independent, Inc., Local 506, SEIU, for the Period of July 1st, 2022 – June 30th, 2025 – The Board referred this item to executive session following the regular business portion of this meeting for discussion and possible action.
- B. Review, Discussion, and Possible Action to Approve the BOE Developed Meeting Norms for the 2022-23 School Year – The Board approved the BOE developed meeting norms for the 2022/2023 school year.

MOTION

By Joyce Rice
Seconded by Jaimee O’Neill-Eaton
To accept the BOE developed meeting norms for the 2022-23 school year.
Motion unanimously carried.

Unfinished Business

- A. Review, Discussion, and Possible Action to Approve the Griswold Forward Advancement Plan Goals as the Board of Education Goals for the 2022-23 School Year – The Board approved the Griswold Forward advancement plan goals as the Board of Education goals for the 2022-23 school year.

MOTION

By Yvonne Palasky

Seconded by Joyce Rice

To approve the Griswold Forward advancement plan goals as the Board of Education goals for the 2022-23 school year.

Motion unanimously carried.

- B. Review, Discussion, and Possible Action to Establish the Public Relations as a Standing Subcommittee of the Griswold Board of Education – The Board agreed to establish the Public Relations “Ad Hoc” committee as a standing subcommittee of the Griswold Board of Education moving forward.

MOTION

By Joyce Rice

Seconded by Jaimee O’Neill-Eaton

To establish the Public Relations as a standing subcommittee of the Griswold Board of Education.

Motion unanimously carried.

- C. Review and Discussion on Meeting and Subcommittee Meeting Schedules for the 2022-23 School Year – The Board was provided with a list of subcommittee meeting dates of the Griswold Board of Education for the 2022/23 school year.

Administrators’ Reports

- A. Facilities & Grounds Update, Thomas Verville, Director of Facilities – Director of Facilities, Mr. Tom Verville, provided an update to the Board on the projects that were completed over the summer.
- B. Financial Update, Fiscal Year 2022, Deborah Martin, Director of Fiscal and Personnel Services - Director of Fiscal & Personnel Services, Mrs. Deb Martin, provided a final financial update to the Board to close out the 2021/2022 school year.
- C. Professional Learning Days Update, Glenn LaBossiere, Director of Teaching, Learning, and Innovation – In the absence of Glenn LaBossiere, who could not attend this evening’s meeting, Superintendent Sean McKenna provided an update to the Board on the professional learning days that occurred on August 25, 26, and 29.
- D. District & Building Goals for the 2022-23 School Year, Sean McKenna, Glenn LaBossiere & Building Administrators - The Superintendent and building administrators provided an overview on how the district and BOE goals trickle down to the building levels and what it means in terms of implementation.

Superintendent’s Report

- A. GPS Celebrations & Recognitions:

1. Griswold Public Schools Teacher of the Year, Hannah McNeill – GHS teacher, Mrs. Hannah McNeil, was honored before the Griswold Board of Education for being chosen as the 2021/2022 *Teacher of the Year* for Griswold Public Schools.
2. Griswold Public Schools Paraeducator of the Year, Jennifer Fribance – GES Paraeducator, Jennifer Fribance, was honored before the Griswold Board of Education for being chosen as the 2021/2022 *Paraeducator of the Year* for the Griswold Public Schools.
3. The College Board Recognition Program of Griswold High School Students:
 - a. Aislinn Green
 - b. Maya Perea
 - c. Emma Retan
 - d. Kuranda Ruggiero
 - e. Amanda Wrobel

All students listed above from a-e were recognized for their outstanding performances on the SAT, PSAT, and/or AP exams.

B. Timely Updates: New for the 2022-23 School Year

1. SEL Program Overview
2. VECTOR Solutions Training Implementation
3. Back-to-School Channel on our Website

The Superintendent provided the Griswold Board of Education with some timely updates and these are new for the 2022/2023 school year. They include an SEL Program review, VECTOR software training program details for our staff members, and our back-to-school channel on our website as a way to communicate with our families.

C. Vacancies/Appointments/Resignations/Retirements – The Board received a copy of the vacancies, appointments, resignations and retirements.

Committee/Board Reports

- A. Negotiations Subcommittee Update – M. Malin – The Board received an update from Mary Beth Malin on the work of the Negotiations subcommittee.
- B. Facilities Subcommittee Update - M. Osga – The Facilities subcommittee was supposed to meet at 5 PM prior to the Board of Education meeting at 6 PM but had to cancel. There was no update to report at this time.

Other Business that May Properly Come Before this Board – None.

MOTION

By Jaimee O’Neill-Eaton
Seconded by Yvonne Palasky
To move into executive session at 7:29 PM for the purpose of discussing item 8A, “Review, Discussion, and Possible Action to Approve the Collective Bargaining Agreement between the Griswold Board of Education and the Griswold Secretaries Municipal Employees Union Independent, Inc., Local 506, SEUI, for the Period July 1, 2022 through June 30, 2025, and invite Deb Martin, Director of Fiscal & Personnel Services, to participate.
Motion unanimously carried.

The Board came out of executive session at 7:40 PM.

MOTION

By Yvonne Palasky
Seconded by Jaimee O’Neill-Eaton
To approve the Collective Bargaining Agreement between the Griswold Board of Education and the Griswold Secretaries Municipal Employees Union Independent, Inc., Local 506, SEUI, for the Period July 1, 2022 through June 30, 2025, as presented.
Motion unanimously carried.

Adjournment

MOTION

By Yvonne Palasky
Seconded by Jaimee O’Neill-Eaton
To adjourn the regular Board of Education meeting at 7:40 PM.
Motion was unanimously carried.

Minutes prepared by: Robin Drobiak/Sean McKenna