

REGULAR MEETING

GRISWOLD BOARD OF EDUCATION

Griswold Middle School Cafeteria, First Floor
211 Slater Avenue
Griswold, Connecticut 06351

THURSDAY,
September 14th, 2023
6:00 PM

THIS MEETING WILL BE LIVE-STREAMED ON OUR DISTRICT FACEBOOK PAGE.

1. Call to Order & Pledge of Allegiance
2. Approval of the Minutes
 - A. Regular Meeting – August 31, 2023
3. Communications
 - A. Annual Policy Notification
 - B. Press Release for September 8th Grand Opening of the Multipurpose Field Complex
4. Recognitions
 - A. College Board Recognition, Brayden Lee, Isaiah Johnson, Olivia Gasparino
 - B. ISTE Certification Completion - Jessica Gillespie, Laurie LaBossiere
 - C. Griswold Forward Recognition - Katie Trudelle, Math Teacher, Griswold High School
 - D. Thank You to Linda Large – Long-time Substitute for Griswold Public Schools
5. Student Representative Report
 - A. GES Student Representative Report: Lucy Bonchuk, Seth Houle, Carter Lalumiere
 - B. GMS Student Representative Report: Amanda Sawyer, Samiah Vincent
 - C. GHS Student Representative Report: Amelia Stearnes, Max Brown
6. Public Comments
7. Consent Agenda (All routine items can be approved with one motion and without discussion. Points of clarification and discussion requests can be allowed.)
8. New Business
 - A. Review of Yearly District Goals, Building Goals, and Measurement Plan
District, GES, GMS, GHS
 - B. GES School Focus Plan - GES Administration
 - C. Gifts/Donations
 1. \$100 Donation in Memory of Former Teacher, Lee Hulten, on behalf of Mrs. Dawn M. Curtin
9. Unfinished Business
10. Administrators' Reports
 - A. Department of Teaching and Learning - TLI Department
 - i. Curriculum Update, Overview of AIMSWeb, Teacher Evaluation Work
11. Superintendent's Report
 - A. Vacancies/Appointments/Resignations
 - B. Timely Updates
 - i. Grand Opening Multipurpose Field Complex
 - ii. Alternative School

12. Committee/Board Reports

- A. Athletic Committee - Martin Osga
- B. Ensuring Equity Committee - Chris Champlin

13. Other Business That May Properly Come Before this Board

14. Adjournment

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).

Board of Education Meeting Notes
REGULAR MEETING
LIVE: GRISWOLD MIDDLE SCHOOL CAFETERIA
Thursday, September 14th, 2023

1. *Griswold Public Schools will commit to the advancement of social and emotional competencies in inclusive and equitable learning environments so that all of our students can grow and thrive.*
2. *Griswold Public Schools will focus on promoting the implementation and expansion of Blended and Personalized Learning in all PreK (Early Childhood Program)-12 learning environments.*
3. *Griswold Public Schools will explore and implement research-based instruction to improve outcomes for all Griswold students.*

ENCLOSED ARE THE MEETING NORMS

NOTE: If there are any questions or information not included in the notes or packet that we can provide ahead of time, let us know. We are here to help.

1. Call to order & Pledge of Allegiance
2. Approval of the Minutes
 - A. Regular Meeting—August 31st, 2023 - The minutes are enclosed for your review, discussion, and action.
3. Communications
 - A. Annual Policy Notification – As required by CT law, enclosed you will find the annual policy notifications that went out to all families and all staff.
 - B. Press Release for September 8th, Grand Opening of the Multipurpose Field Complex – Enclosed, you will find the press release that was created and distributed regarding a Ribbon Cutting Ceremony, which will take place on Friday evening, September 8th, prior to the GHS football game, to celebrate the new multipurpose field complex.
4. Recognitions
 - A. College Board Recognition, Brayden Lee, Isaiah Johnson, Olivia Gasparino - These three GHS students will be recognized this evening for their College Board recognitions as high academic achievers on either the PSAT, SAT and/or AP exams.
 - B. ISTE Certification Completion - Jessica Gillespie, Laurie LaBossiere – We are pleased to bring forward Jessica Gillespie and Laurie LaBossiere to be recognized for completion of their ISTE certification.
 - C. Griswold Forward Recognition, Katie Trudelle, Math Teacher, Griswold High School – We are pleased to bring forward Katie Trudelle, who was recommended to receive the first Griswold Forward recognition
 - D. Recognition and Thank You to Linda Large, Long-Time Substitute Teacher for Griswold Public Schools – We would like to take a moment to recognize one of our long-time substitute teachers who retired from a full-time teaching career and then came to work for Griswold for many years. We are grateful for all that she did for us in the many years she served as a substitute teacher and wish to thank her for her service to Griswold as she plans to retire from her second career.

5. Student Representative Reports

- A. GES Student Representative Report: Lucy Bonchuk, Seth Houle, and Carter Lalumiere
- B. GMS Student Representative Report: Amanda Sawyer, Samiah Vincent
- C. GHS Student Representative Report: Amelia Stearnes, Max Brown

6. Public Comments

7. Consent Agenda (All routine items can be approved with one motion and without discussion. Points of clarification and discussion requests can be allowed.) – There are no consent agenda items to be discussed at this meeting.

8. New Business

A. Review of Yearly District Goals, Building Goals, and Measurement Plan – The administration will be presenting this year's district goals and their building goals and measurement plans and how they align with the district goals.

B. GES School Focus Plan – GES Administration – Joe and Jackie will follow up from the last BOE meeting to share their plan to address the designation of Focus School for high need students at Griswold Elementary School.

C. Gifts/Donations

- 1. \$100 Donation in Memory of Former Teacher, Lee Hulten, on behalf of Mrs. Dawn M. Curtin- I would ask the Board to thank Mrs. Dawn Curtin for her donation of \$100 to teachers at Griswold Elementary School, with gratitude.

9. Unfinished Business

None.

10. Administrator's Report

A. Department of Teaching, Learning & Innovation (TLI Department)

- i. Curriculum Update, Overview of AIMSWeb, Teacher Evaluation Work – Glenn and the TLI Team will provide an update to the Board on the work related to curriculum, AIMSWeb and teacher evaluation.

11. Superintendent's Report

A. Vacancies/Appointments/Resignations – A report is included for your review.

B. Timely Updates

- i. Grand Opening Multipurpose Field Complex - An update will be provided on the grand opening that took place on Friday evening, September 8th of the new Multipurpose Field Complex.
- ii. Alternative School – The Board will receive an update on the renovations of the former Griswold Senior Center to the new location for the Griswold Alternative School.

12. Committee/Board Reports

- A. Athletic Subcommittee – Martin Osga – Martin Osga will provide an update to the Board on the work of the Athletic Subcommittee.
- B. Ensuring Equity Committee, Chris Champlin – Director of Special Education & Student Services, Mr. Christopher Champlin, will provide an update to the Board on the work of the Ensuring Equity Committee.

13. Other Business That May Properly Come Before this Board

14. Adjournment

Dates to Remember:

<i>September 14th</i>	<i>Athletic Subcommittee Meeting, 4:45 PM, GMS Library Media Center/Learning Commons</i>
<i>September 14th</i>	<i>School Building Committee Meeting, 5:15 PM, GMS Library Media Center/Learning Commons</i>
<i>September 27th</i>	<i>Negotiations Subcommittee Meeting with GAA, 4 PM, Superintendent's Office</i>
<i>September 28th</i>	<i>Facilities Subcommittee Meeting, 5:15 PM, GMS Library Media Center/Learning Commons</i>
<i>September 28th</i>	<i>BOE Meeting, 6 PM, GMS Cafeteria</i>

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).

BOE Meeting Norms

Norm	By . . .
<i>We adhere to clear meeting guidelines</i>	<ul style="list-style-type: none"> ● Focusing on students ● Having high expectations ● Previewing topics and ensuring the essential items are included on the agenda ● Staying on topic ● Participating in an orderly way ● Appreciating community members' participation ● Notifying the chair or superintendent if we will be absent
<i>We are actively involved</i>	<ul style="list-style-type: none"> ● Participating and sharing our thoughts ● Asking questions and seeking clarity ● Using all available information to make informed decisions
<i>We celebrate successes</i>	<ul style="list-style-type: none"> ● Sharing celebrations at each meeting ● Highlighting student successes
<i>We respect each other</i>	<ul style="list-style-type: none"> ● Hearing all voices ● Sharing different views ● Maintaining positive relationships despite differing opinions ● Being courteous

**REGULAR MEETING
GRISWOLD BOARD OF EDUCATION**

**THURSDAY,
August 31st, 2023**

DRAFT

1. A regular meeting of the Griswold Board of Education was held on Thursday, August 31st, 2023, in the Griswold Middle School Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, CT. The meeting was called to order at 6:00 PM by Mary Beth Malin, Chair of the Griswold Board of Education.

PRESENT Mary Beth Malin, Griswold BOE Chair; Joyce Rice, Griswold BOE Secretary; Stuart Norman, Jr. (entered at 6:15 PM); Martin Osga, and Jaimee O'Neill-Eaton, BOE Members.

ALSO PRESENT Sean McKenna, GPS Superintendent of Schools; Glenn LaBossiere, GPS Director, Teaching, Learning, and Innovation; Christopher Champlin, GPS Director of Student Services and Griswold Alternative School; Deborah Martin, GPS Director of Fiscal & Personnel Services; Stephen Cravinho, GPS Campus Wide Activities & Athletic Director; Erin Palonen, GHS Principal; Arthur Howe, GHS Associate Principal; Jeff Parkinson, GMS Assistant Principal; Joseph Bordeau, GES Principal; Jackie Love, GES Assistant Principal; Katy Sawaryn, GPS Special Services & Family Engagement Coordinator; and Thomas Verville, GPS Facilities Director.

ABSENT Yvonne Palasky, BOE Vice-Chairman; Scott Freyer, Griswold BOE Member; and Louis Zubek, GMS Principal.

Pledge of Allegiance -The Board and the audience performed the Pledge of Allegiance.

2. Approval of the Minutes

A. Regular Meeting- August 10th, 2023

MOTION

By Joyce Rice

Seconded by Jaimee O'Neill-Eaton

To approve the regular meeting minutes of August 10th, 2023, as presented.

Ayes – Mary Beth Malin, Joyce Rice, Jaimee O'Neill-Eaton

Nays –

Abstain – Martin Osga

Motion carried.

3. Communications

A. August 16th, 2023, Community Welcome Back Letter from the Superintendent

B. August 22nd, 2023, Letter on the Community Multipurpose Field Complex

The Board received a copy of the communications listed above for A and B.

4. Recognitions

- A. Honoring Griswold Public Schools' Teacher of the Year, Wendy Davis – The Board, the Superintendent, administrators and audience members recognized Wendy Davis, Griswold Elementary grade 3 teacher, as Griswold's choice for *Teacher of the Year* for 2024.

- B. Honoring Griswold Public Schools' Para-educator of the Year, Cheryl Chapados – The Board, the Superintendent, administrators and audience members recognized and honored Cheryl Chapados, Para-educator at Griswold Middle School, as Griswold's choice for *Para-educator of the Year* for the 2022/2023 school year.
- C. Honoring Griswold Public Schools' Custodial Staff – The Superintendent invited members of the GPS custodial team to this evening's BOE meeting to publicly thank them for their commitment, hard work, and efforts over the summer to make the forthcoming 2023-2024 school year a success for all.

At 6:09 PM, the Board took a short recess for refreshments and to congratulate our Teacher of the Year, Paraeducator of the Year, and our Custodians.

The Board re-convened at 6:19 PM.

5. Public Comments – Glenn Norman of 257 Norman Road in Griswold, CT informed the BOE that he has a photo of the Brewster School House Circa 1910 as a 3X3 photo and, if the BOE is interested, he would be happy to drop it off sometime. He also mentioned that the 100th graduating class of Griswold High School will be approaching in the near future and wished to bring it to the Board's attention should they wish to do something special.
6. Consent Agenda (All routine items can be approved with one motion and without discussion. Points of clarification and discussion requests can be allowed.) – There were no items to review this evening.
7. New Business
- A. Review, Discussion, and Possible Action to Authorize the Superintendent to Approve the Athletic Booster Club "Naming Competition" of the Concession Stand near the Football Field

MOTION

By Jaimee O'Neill-Eaton

Seconded by Martin Osga

To authorize the Superintendent to approve the Athletic Booster Club naming competition to Grizzly Grub for the concession stand near the football field.

Motion unanimously carried.

- B. Review, Discussion, and Possible Action to Approve the Music Trip Proposal for Second Semester, 2024

MOTION

By Jaimee O'Neill-Eaton

Seconded by Joyce Rice

To approve the proposed Music trip to Burlington, Vermont for the second semester of 2024.

Motion unanimously carried.

- C. Review and Discussion on Convocation and New Faculty and Staff - GPS Administration – The Superintendent and the administrators reviewed all of the new faculty and staff who started with Griswold Public Schools for the 2023/2024 school year.
 - D. Professional Learning Days - Glenn LaBossiere, Director of Teaching, Learning, and Innovation - Glenn LaBossiere, GPS Director of Teaching, Learning & Innovation, provided an overview of the professional development days that occurred on August 24, 25, and 28, 2023 with our certified staff.
 - E. Review and Discussion on Griswold Elementary School Focus School Status - Joseph Bordeau, Principal of Griswold Elementary School; and Jackie Love, Assistant Principal of Griswold Elementary School – Joseph Bordeau, GES Principal, and Jacqueline Love, GES Assistant Principal, gave a presentation to the Griswold Board of Education on their status as a Focus School.
8. Unfinished Business – None.
9. Administrator's Reports
- A. Facilities Report - Tom Verville, Director of Facilities – The Board received an update on the facilities projects that took place over the summer and the upcoming projects to be addressed.
 - B. Beginning of the School Year, Student and Family Engagement - Joseph Bordeau, Principal of GES; Louis Zubek, Principal of GMS; and Erin Palonen, Principal of GHS – GPS administrators Joseph Bordeau, Jeffrey Parkinson, and Erin Palonen, provided an update to the Board on the activities that were planned for students and families for the opening of school.
 - C. Audit 2022 Update - Deborah Martin, Director of Fiscal and Personnel Services – GPS Director of Fiscal & Personnel Services, Deborah Martin, provided an update to the Board on where things stand with last year's audit.
 - D. Community Multipurpose Field Complex 9/8 Grand Opening Celebration - Glenn LaBossiere, Director of Teaching, Learning and Innovation – GPS Director of Teaching, Learning and Innovation, Glenn LaBossiere, provided an update to the Board on the plan for the September 8th, 2023, grand opening celebration of the new community multi-purpose field complex.
10. Superintendent's Report
- A. Vacancies/Appointments/Resignations – The Board received an update on recent vacancies/appointments/resignations.
 - B. Timely Updates
 - i. Community Multi-Purpose Field Project
 - ii. Alternative School ProjectThe Board received an update from the Superintendent on the topics listed above: i & ii.

**REGULAR MEETING
GRISWOLD BOARD OF EDUCATION**

**THURSDAY,
August 31st, 2023**

11. Committee/Board Reports

- A. Facilities Committee—Martin Osga – The Board received an update from Martin Osga on the work of the Facilities subcommittee.

12. Other Business That May Properly Come Before this Board - The Superintendent wanted to remind the Policy subcommittee members that the meeting scheduled for Tuesday, September 5th, has been canceled. The Superintendent also shared that a new law now requires us to post the agenda and all documents associated with the agenda on our website with the exceptions of items to be discussed in executive session.

At this time, the Griswold Board of Education made a motion to move into executive session to discuss item 10C under Superintendent's Report.

MOTION

By Jaimee O'Neill-Eaton

Seconded by Joyce Rice

To move into executive session at 7:09 PM for the purpose of discussing Superintendent's Report – 10C - Pending Claims & Litigation*.

Motion unanimously carried.

The Board came out of executive session at 7:17 PM with no action taken.

13. Adjournment

MOTION

By Jaimee O'Neill-Eaton

Seconded by Stuart Norman, Jr.

To adjourn the Griswold BOE meeting at 7:17 PM.

Motion unanimously carried.

Minutes recorded by: Robin Drobiak/Sean McKenna



Griswold Public Schools

211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean P. McKenna, Superintendent
Deborah Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Director, Teaching, Learning, & Innovation
Christopher C. Champlin, Director, Student Services

August 28th, 2023

RE: Annual Policy Notifications

Dear Griswold Public Schools Community:

This document serves as our annual notification of the policies of the Griswold Board of Education. The Griswold Board of Education has adopted a comprehensive set of policies to govern the efficient, effective, legal, and ethical operations of the Griswold Public Schools. Our Board of Education Policy Subcommittee continues to review and revise policies on a regular basis in a good faith effort to address changes in legislation. When the Griswold BOE Policy Subcommittee makes any changes to existing policies or proposes a new policy, please know that any policy revisions or new policy proposals must be reviewed and voted on by the full Griswold Board of Education.

The Griswold Board of Education policies can be found at the following website:

<http://z2policy.cabe.org/cabe/Z2Browser2.html?showset=griswold>. It is important to know that we update this electronic resource with any policy revisions or new policies. In the event that you are unable to access our policies via the Internet, please contact our offices so that we can provide you with copies.

There are many federal and state laws that require annual notification of Board of Education policies at the beginning of the school year. School districts are encouraged to use multiple modes regarding policy information awareness. Our district and school web sites certainly provide access to the Griswold Board of Education policies, and our student handbooks are another means of access to Griswold Board of Education policies.

Listed, on the next few pages, are the required due-process annual policy notifications. We have listed the policies by series, name and number so that you can access these policies easily:

Mission – Goals – Objectives Series **0000**

0521 Nondiscrimination

Community Relations Series **1000**

1110.1 Communication with the Public

1140 Distribution of Materials by Student

1250 Visits to Schools

1314 Fundraising and Solicitation

1331 Smoking in School Facilities

Business & Non-Instructional Operations Series**3000**

3231	Medical Reimbursement for Special Education
3434	Periodic Audits
3516	Safety
3516.12	Asbestos Control
3517	Security of Buildings and Grounds
3520.1	Information Security Breach and Notification
3520.14	Cybersecurity
3524.1	Hazardous Materials in School
3524.2	Green Cleaning Program
3541	Transportation
3541.5	Transportation Complaints
3542.2	Hazardous Materials in School—Green Cleaning
3542.31	Free & Reduced Lunches
3542.33	Food Sales Other than the National School Lunch Program
3542.42	School Lunch Prices
3542.43	Food Service-Charging

Personnel Certified/Non-Certified Series**4000**

4000.1	Title IX
4111/4211	Recruitment and Selection
4112.61	Use and Disclosure of Employee Medical Information
4118.112/4218.112	Sexual Harassment
4118.234	Psychotropic Drug Use
4152.6/4252.6	Family and Medical Leave Act
4211	Recruitment and Selection

5112	Age of Attendance
5113	Attendance/Excuses/Dismissal
5113.2	Truancy
5114	Suspension and Expulsion/Due Process
5114.21	Conduct Code for Participation in Extracurricular Activities
5118.1	Homeless Students
5121	Examination/Grading/Rating
5122.3	Assignment of Former Home-Schooled Students to Classes
5123	Grade Level Placement
5124	Reporting to Parents
5125	Records and Confidentiality
5131.1	Bus Conduct
5131.6	Alcohol Use, Drugs, Tobacco
5131.8	Out of School Misconduct
5131.911	Bullying
5132	Dress & Grooming
5141	Student Health Services
5141.21	Administering Medication
5141.23/5141.25	Students with Special Health Care Needs
5141.27	First Aid/Emergency Medical Care--AEDs
5141.28	First Aid/Emergency Medical Care--Sudden Cardiac Arrest
5141.3	Health Assessments and Immunizations
5141.4	Reporting of Child Abuse, Neglect & Sexual Assault
5141.5	Suicide Prevention/Intervention
5141.7	Sports—Concussions

5142	Student Safety
5142.41	Armed Security Guard
5144.1	Use of Physical Force
5144.2	Use of Exclusionary Time-out Settings
5144.3	Discipline
5145	Civil & Legal Rights and Responsibilities
5145.14	On-Campus Recruitment
5145.15	Directory Information
5145.122	Search and Seizure – Use of Dogs to Sweep School Property
5145.4	Non-Discrimination
5145.511	Exploitation: Sexual Harassment

Instruction Series

6000

6114	Emergencies & Disaster Preparedness
6114.1	Fire/Emergency Crisis Response Drills
6114.6	Emergency Closings
6115	Ceremonies & Observations
6121	Equal Access to Employment and Educational Programs
6141.111	Curriculum Research/Experimental Projects
6141.234	Posting of Student Work/Photographs
6141.31	Bilingual-Bicultural Education
6141.32	Migrant Students
6141.321	Telecommunications/Internet—Acceptable Use
6141.322	Computers/Web Sites/Pages
6141.326	Internet—Internet/Computer Network Use-Use of Social Media
6141.327	Electronic Resources
6141.328	Bring Your Own Device

6142.101	Student Nutrition and Physical Activity
6142.61	Physical Activity
6144.1	Exemption from Instruction
6146	Graduation Requirements
6146.1	Grading System
6146.2	Statewide Proficiency/Mastery
6154	Homework
6159	Individualized Education/Special Education Program
6162.51	Survey of Students
6164.11	Drug and Alcohol Use
6164.12	Acquired Immune Deficiency Syndrome
6171	Special Education
6172	Alternative Education Programs
6172.1	Gifted Children Program
6172.3	Home Schooling
6172.4	Title 1 Parent Involvement
6172.61	Distance Education
6181	Evaluation of Special Education Program

Bylaws

9000

9321.2	Electronic Board of Education Meetings
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Should you have any questions regarding our district policies, please do not hesitate to contact our district offices.

Sincerely yours,



Sean P. McKenna
Superintendent of Schools



Griswold Public Schools
211 Slater Avenue
Griswold, CT 06351
860-376-7600

FOR IMMEDIATE RELEASE

Media Contact:

Kayla Hedman

Community Relations & Special Project Coordinator

khedman@griswoldpublicschools.org

860-710-0116 (m) | 860-376-7640 x4112 (o)

Griswold High School Celebrates Opening of New Community Multi-Purpose Turf Field Complex

*Students to host ribbon cutting ceremony during the first home football
game on Friday, September 8, 2023*

Griswold, CT (Aug. 31, 2023) - Griswold Public Schools announced today that they will host an opening ceremony and field dedication for the new Community Multi-Purpose Turf Field on Friday, September 8, 2023, at 6:15 p.m.. The complex is located behind Griswold High School at 267 Slater Avenue, Griswold, CT 06351. The event is open to the public before the first home Griswold High School football game of the season; tickets are \$5 per person (cash only).

Madilyn Wooten, a senior at Griswold High School (GHS), will start the ceremony at 6:15 p.m. Team captains from each GHS fall sport will perform the ribbon cutting. The Griswold Youth Football and Cheerleading teams will join GHS fall athletes on the field for the ceremony. Griswold and Lisbon Fire Departments will have ladder trucks on-site to hold the American Flag for the singing of our national anthem by members of the Griswold High School Chamber Choir. The Griswold Wolverines will play the East Catholic High School Eagles of Manchester, CT, in the season home opener at 6:30 p.m.. A fireworks display will follow the game. The ceremony and game will be live-streamed on [Griswold Sports Network's YouTube channel](#).

"Since breaking ground on the project in March 2023, students and community members have been so excited for this fall sports season on the new field and track," said Griswold Athletic Director Stephen Cravinho. "We're thrilled with the completed project, and can't wait to see football, cheerleading, cross country, soccer, and youth events take place this fall. We're grateful for the community's support of this complex that will benefit student-athletes and the community for years to come."

The modern Community Multi-Purpose Field Complex features a turf field and track that will accommodate a range of high school, middle school, and youth sports. The sports include football and cheerleading, as well as girls' and boys' soccer, lacrosse, cross country, and track. Located behind the Griswold High School building, the complex capitalizes on the stadium-like landscape and feel of the original Griswold High School track and grass field. The new track and artificial turf integrate the Griswold Public Schools's district brand standards of forest green and black, among other icons and district color schemes. An eye-catching, black-colored, 8-lane track highlights all the necessary competition markings to host local, regional, and statewide athletic events.



Griswold Public Schools

211 Slater Avenue
Griswold, CT 06351
860-376-7600

At the event, Griswold Public Schools will acknowledge community members involved in the project, including members of the Griswold Board of Education, the AD HOC Athletic Fields and Facilities Sub-Committee, the Community Multi-Purpose Field Building Committee, the Town of Griswold Board of Finance, the Town of Griswold Board of Selectmen, as well as Field Turf Corporation, JayPro, and CPH Engineering.

The fireworks display after the football game is sponsored by the Griswold Booster Club, Griswold Youth Football & Cheer, Service Station, American Industries, Team Howarth - Barnum Financial Group, Brent & Michele Demicco and Family, Realtor Natasha Mills, Island Packy, The Overlook at Geer Tree Farm, Melissa Wooten & Family, Blades & Beauty Salon & Barbershop, and Bully Baggerz.

The event is open to the public. Tickets are \$5 per person upon entry (cash only). There will be a concession stand with food and Griswold Athletics merchandise available for purchase. There will also be a 50/50 raffle benefiting the Griswold Booster Club.

About Griswold Community Multi-Purpose Field

The Town Referendum for the proposed Griswold Community Multi-Purpose Turf Field passed on February 1, 2023. Groundbreaking for the project began on March 22, 2023. The field opened to the public on August 24, 2023. More information about the Griswold Community Multi-Purpose Turf Field Complex can be found on the district's facilities dashboard webpage at

<https://www.griswold.k12.ct.us/district/facilities-project-dashboard/multi-purpose-field-project>

Griswold High School athletics information, including fall sports schedules, can be found at

<https://www.griswold.k12.ct.us/departments/athletics>

About Griswold Public Schools

The Griswold Public Schools offer a comprehensive educational program to approximately 1,700 students in grades Pre-K through 12. This program includes core academics, fine and applied arts, health and fitness, and career pathway offerings as well as special education, remedial support, an alternative high school, and an enrichment program. Griswold Public Schools educates for excellence by ensuring our students are connected, by nurturing individual student talents, and by fostering a future-focused mindset.

Learn more at <https://griswoldpublicschools.org/>

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CALENDAR LISTING: Griswold Public Schools' Community Multi-Purpose Turf Field Ribbon Cutting, Friday, September 8, 2023, at 6:15 p.m. followed by Griswold High School football game vs. East Catholic High School, and fireworks. Open to the public; tickets to the event and game are \$5 per person (cash only). The complex is located behind Griswold High School at 267 Slater Avenue, Griswold, CT 06351. More information can be found at <https://www.griswold.k12.ct.us/>



Griswold Public Schools

211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean McKenna, Superintendent
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Director, Teaching, Learning & Innovation
Christopher Champlin, Director of Student Services

August 31, 2023

Brayden Lee
27 Chiou Drive
Griswold, CT 06351

Dear Brayden,

I would like to take this time to congratulate you on being selected as a College Board National Rural and Small Town award recipient for outstanding academic achievement on the PSAT, SAT and/or AP exams. You were among three students who will be recognized for this distinction.

I would like to invite you to join us at an upcoming Griswold Board of Education meeting, which is scheduled to take place on Thursday, September 14th, 2023, at 6 PM in the Griswold Middle School Cafeteria. Would you please RSVP to my assistant, Mrs. Robin Drobiak, on whether you will be able to attend? She can be reached at: rdrobiak@griswoldpublicschools.org.

I hope that you will be able to join us. We all look forward to honoring your wonderful accomplishment.

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: **Griswold BOE Members**
GHS Administration
E. Taylor and K. Flynn, GHS School Counselors
Student File



Griswold Public Schools

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Tel: (860) 376-7600 Fax: (860) 376-7607

Sean McKenna, Superintendent
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Director, Teaching, Learning & Innovation
Christopher Champlin, Director of Student Services

August 31, 2023

Isaiah Johnson
42 Anthony Street, #3
Jewett City, CT 06351

Dear Isaiah,

I would like to take this time to congratulate you on being selected as a College Board National Rural and Small Town award recipient for outstanding academic achievement on the PSAT, SAT and/or AP exams. You were among three students who will be recognized for this distinction.

I would like to invite you to join us at an upcoming Griswold Board of Education meeting, which is scheduled to take place on Thursday, September 14th, 2023, at 6 PM in the Griswold Middle School Cafeteria. Would you please RSVP to my assistant, Mrs. Robin Drobiak, on whether you will be able to attend? She can be reached at: rdrobiak@griswoldpublicschools.org.

I hope that you will be able to join us. We all look forward to honoring your wonderful accomplishment.

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: **Griswold BOE Members**
GHS Administration
E. Taylor and K. Flynn, GHS School Counselors
Student File



Griswold Public Schools

211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean McKenna, Superintendent
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Director, Teaching, Learning & Innovation
Christopher Champlin, Director of Student Services

August 31, 2023

Olivia Gasparino
102 Terry Road
Griswold, CT 06351

Dear Olivia,

I would like to take this time to congratulate you on being selected as a College Board National Rural and Small Town award recipient for outstanding academic achievement on the PSAT, SAT and/or AP exams. You were among three students who will be recognized for this distinction.

I would like to invite you to join us at an upcoming Griswold Board of Education meeting, which is scheduled to take place on Thursday, September 14th, 2023, at 6 PM in the Griswold Middle School Cafeteria. Would you please RSVP to my assistant, Mrs. Robin Drobiak, on whether you will be able to attend? She can be reached at: rdrobiak@griswoldpublicschools.org.

I hope that you will be able to join us. We all look forward to honoring your wonderful accomplishment.

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: **Griswold BOE Members**
GHS Administration
E. Taylor and L. Chavez, GHS School Counselors
Student File



Griswold Public Schools

211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean McKenna, Superintendent
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Director, Teaching, Learning & Innovation
Christopher Champlin, Director of Student Services

August 31, 2023

Mrs. Jessica Gillespie
31 Cambridge Court
Colchester, CT 06415

Dear Jessica,

As we have started the 2023/2024 school year, we are looking forward to recognizing the contributions of our staff at a monthly Board of Education meeting. We would like to take the time to celebrate you for the distinction of becoming an ISTE Certified Educator.

Because you are one of these honorees, you will be recognized on Thursday, September 14th, at our Griswold Board of Education meeting, which will take place at 6:00 PM in the Griswold Middle School Café.

May I congratulate you on this distinction and hope that you will be able to join us. I would appreciate if you would please confirm your attendance with my executive assistant, Robin Drobiak. Once again, congratulations on this impressive achievement!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: GPS Administration
Griswold BOE Members
Personnel File



Griswold Public Schools

211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean McKenna, Superintendent
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Director, Teaching, Learning & Innovation
Christopher Champlin, Director of Student Services

August 31, 2023

Mrs. Laurie LaBossiere
46 Shore Drive
Griswold, CT 06351

Dear Laurie,

As we have started the 2023/2024 school year, we are looking forward to recognizing the contributions of our staff at a monthly Board of Education meeting. We would like to take the time to celebrate you for the distinction of becoming an ISTE Certified Educator.

Because you are one of these honorees, you will be recognized on Thursday, September 14th, at our Griswold Board of Education meeting, which will take place at 6:00 PM in the Griswold Middle School Café.

May I congratulate you on this distinction and hope that you will be able to join us. I would appreciate if you would please confirm your attendance with my executive assistant, Robin Drobiak. Once again, congratulations on this impressive achievement!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: GPS Administration
Griswold BOE Members
Personnel File



Griswold Public Schools

211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean McKenna, Superintendent
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Director, Teaching, Learning & Innovation
Christopher Champlin, Director of Student Services

August 31, 2023

Mrs. Katie Trudelle
P.O. Box 33
Scotland, CT 06264

Dear Katie,

As we have started the 2023/2024 school year, we are looking forward to recognizing the contributions of our staff at a monthly Board of Education meeting. We would like to take the time to celebrate you for being willing to take risks, who is willing to pursue new possibilities for your students, and for maintaining a positive and constructive approach to the work that attracts the attention of others.

Because you are one of these honorees, you will be recognized on Thursday, September 14th, at our Griswold Board of Education meeting, which will take place at 6:00 PM in the Griswold Middle School Café.

May I congratulate you on being chosen for the Griswold Forward recognition, which is a new program this year. I hope that you will be able to join us. I would appreciate if you would please confirm your attendance with my executive assistant, Robin Drobiak. Once again, congratulations on being chosen as our choice for the Griswold Forward recognition!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: GHS Administration
Griswold BOE Members
Personnel File



Griswold Public Schools
211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean McKenna, Superintendent
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Director, Teaching, Learning & Innovation
Christopher Champlin, Director of Student Services

August 31, 2023

Ms. Linda Large
77 BMW Drive
Griswold, CT 06351

Dear Linda,

On behalf of the Griswold Board of Education and the entire Griswold Public Schools community, I extend our congratulations and best wishes for a happy and healthy retirement. I was informed that you have decided to retire after many years of substitute teaching for us here in the Griswold Public Schools.

I would like take this opportunity to extend an invitation for you to be recognized as one of Griswold's retirees at our upcoming Board of Education meeting, scheduled for Thursday, September 14th, 2023 beginning at 6 PM in the Griswold Middle School cafeteria, located on the first floor, 211 Slater Avenue, Griswold, CT 06351. We will take a moment to allow our Board and administrators to honor you for your many years of service in Griswold.

Please contact my executive assistant, Robin Drobiak, at 860-376-7600 to let us know whether you will be able to attend or not. We are looking forward to recognizing you, Linda. Congratulations on your plan to retire again in your second career as a substitute teacher for Griswold Public Schools!!

Best wishes,

Sean P. McKenna,
Superintendent of Schools

cc: GPS Administrators
Office of Fiscal & Personnel Services
Personnel File



Griswold Forward
RESET, RENEW, REIMAGINE



SEPTEMBER 14TH, 2023 BOARD OF EDUCATION MEETING GOALS & MEASUREMENT





RESPECT. INCLUSIVENESS. RESPONSIBILITY. CARING. INTEGRITY. COURAGE.

2023-2024 GOALS for Griswold Elementary School

Goal #1, **Social and Emotional Learning** - Griswold Elementary school will foster respect, care, inclusiveness, integrity, responsibility, and courage in students by actively engaging in social and emotional learning opportunities, in an equitable environment, that will empower students to achieve their full potential.

Goal #2, **Blended and Personalized Learning** - Griswold Elementary School is committed to fostering the adoption and growth of Blended and Personalized Learning methodologies in Preschool - Grade Four learning environments. By incorporating technology, individualized learning plans, and data-driven insights, our goal is to enhance student engagement, mastery of subjects, and overall academic achievement.

Goal #3, **Research-Based Instruction** - Griswold Elementary Schools prioritize a holistic and student-centered approach to education. By strengthening Tier 1 instruction through professional learning, data analysis, collaboration and thoughtful planning, we create an environment where all students are motivated, curious, and actively involved in their learning journey.

**make
kindness
the norm.**

Griswold Forward





RESPECT. INCLUSIVENESS. RESPONSIBILITY. CARING. INTEGRITY. COURAGE.

2023-2024 Measurement Plan Griswold Elementary School

Given Griswold Elementary School's status as a Focus School for this school year, GES will follow this measurement plan, which is bit more in-depth to address the targeted area we are looking to focus our improvement efforts. [Click here to review the plan.](#)

make
kindness
the norm.

Griswold *Forward*



Caring. Respectful. Empowered. Wolverines.

2023-2024 GOALS for Griswold Middle School

Goal #1, Social and Emotional Learning - Griswold Middle School commits to developing and strengthening all students' capacity in CASEL's five core competencies. This will be accomplished through the CREW program which will create supportive school communities in which all students are valued.

Goal #2, Blended and Personalized Learning - Griswold Middle School staff will embrace and acknowledge the benefits of personalized learning through the use of blended learning. All teachers will be exposed to various methods of blended learning in order to create at least one unit to implement this school year.

Goal #3, Research-Based Instruction - Griswold Middle School will provide support and effective training to their staff with regards to research-based Tier 1 instruction and interventions within a middle school classroom. Teachers will regularly and thoughtfully identify and implement positive Tier 1 academic and behavior interventions within their classrooms.



Griswold Forward



2023-2024 GOALS for Griswold High School & Griswold Alternative School

Goal #1, Social and Emotional Learning

Griswold High School is committed to the deliberate integration of the CASEL framework and its associated strategies across classrooms and curricula. This endeavor aims to cultivate an all-encompassing atmosphere while propelling the social and emotional proficiencies of our school community to new heights.

Goal #2, Blended and Personalized Learning

Griswold High School is dedicated to fostering an environment that enables a profoundly personalized and uniquely tailored learning journey, incorporating inventive and daring approaches. This commitment includes offering specialized professional growth opportunities, individualized guidance, and collaborative classroom visits to observe and share effective practices.

Goal #3, Research-Based Instruction

Griswold High School is dedicated to elevating tier-one instruction by emphasizing rigor. Griswold High School's commitment to higher cognitive engagement, cultural awareness, cultural learning and meeting high expectations signifies an investment in students' holistic development. By embracing these strategies, students not only acquire knowledge but also gain the critical skills and mindset necessary to thrive in an ever-evolving world.



Griswold Forward



Measurement Plan - SEL

- Pop-ins during SEL
- Measurement of Behavior Specific Praise (5:1)
- Measurement of OTRs (5/min)
- Full implementation of SEL program – 100% of staff at expected time
- Instructional Rounds & Collaboration
- Capstone Connections (GHS)

Griswold Forward



Measurement Plan - Blended & Personalized Learning

- Measurement of Learning Targets posted for every class in student-friendly language in alignment with curriculum
- Measurement of flexible seating opportunities to enhance engagement
- Data teams meeting regularly following District protocol
- Common planning time centered around District/School goals
- Celebrating risk-taking in the classroom to enhance engagement
- Activity options to enhance student voice/choice
- Vision of the Graduate Gallery/Capstone/Showcases (GHS)

Griswold Forward



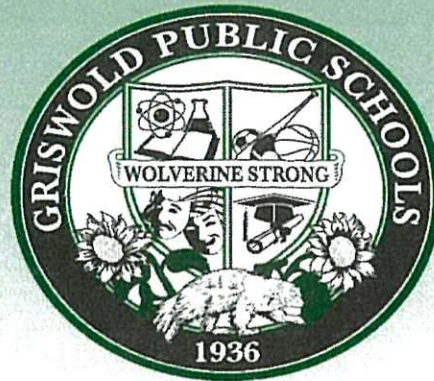
Measurement Plan - Research-Based Instruction

- MTSS/SST
- Data teams
- DEI Committee work & classroom practice
- Monitoring #s of high need students & supports
- Freshmen Connection – attendance (GHS)
- FLEX – office hours/intervention (GHS)
- APEX (GHS) - credit recovery

Griswold Forward



Griswold Elementary School Improvement Plan 2023-2024



Griswold *Forward*

MISSION

Griswold Public Schools educate for excellence by ensuring our students are connected, by nurturing individual student talents, and by fostering a future-focused mindset.

VISION

Graduates of Griswold Public Schools journey into the future as engaged citizens, effective communicators, critical thinkers, and resilient problem solvers.

DISTRICT GOALS

Social and Emotional Learning

Griswold Public Schools commit to the advancement of social and emotional competencies in inclusive and equitable learning environments so that all of our students can grow and thrive.

Blended and Personalized Learning

Griswold Public Schools will focus on promoting the implementation and expansion of Blended and Personalized Learning in all PreK -12 learning environments.

Research-Based Instruction

Griswold Public Schools will explore and implement research-based instruction to improve outcomes for all Griswold students.

   @griswoldschools

Learn more at
griswoldpublicschools.org



SCHOOL IMPROVEMENT PLAN SMART GOAL

Griswold Elementary school will demonstrate an overall 5 percentage point increase on the CSDE accountability index score from the 2021-2022 school year to the 2023-2024 school year.

Griswold Elementary School Goals Defined & ACTION PLAN

GOAL #1 - SOCIAL & EMOTIONAL LEARNING

Griswold Elementary school will foster respect, care, inclusiveness, integrity, responsibility, and courage in students by actively engaging in social and emotional learning opportunities, in an equitable environment, that will empower students to achieve their full potential.

ACTION PLAN for Achievement on GOAL #1 - SOCIAL & EMOTIONAL LEARNING

1. Implementation of SEL curriculum, Kindness in the Classroom

- Counseling and support opportunities to address the social and emotional needs of students such as emotional intelligence, conflict resolution, and communication skills
- Mentoring with Check-In/Check Out
- Conduct regular well-being assessments to monitor student mental health and identify areas of improvement
- Utilize an SEL interventionist to assist with student support and to provide increased opportunities for social skills and peer relationship groups
- Monthly Town Hall Meetings to introduce new character traits and celebrate work with KITC units

2. Increase Parent and Community Engagement

- Increase parental involvement through PTO sponsored events, parent teacher conferences, open house
- Strengthen partnerships with local businesses and community organizations to provide resources and opportunities for students
- School Health, Safety and Wellness Committee meetings monthly
- Ensuring Equity Meetings monthly
- Weekly newsletter through Wednesday Folder

3. Improve Positive School Attendance

- Attendance Team meetings monthly
- Track attendance data on a daily, weekly, and monthly basis
- Use feedback and data to make necessary adjustments and improvements to increasing positive student attendance
- Send regular attendance letters including attendance reports to parents or guardians to keep them informed about their child's attendance

- Provide resources in the Wednesday folder for parents on the importance of attendance and ways to support their child's attendance
- Regular communication with families from staff (teachers, school counselor, social worker, SEL interventionist) to provide information, resources and strategies to support positive school attendance
- Conduct home visits

By implementing these strategies and tracking progress, Griswold Elementary School aims to create a culture of consistent attendance, leading to improved academic performance and a stronger sense of community among students, parents, faculty, and staff.

GOAL #2 - BLENDED & PERSONALIZED LEARNING

Griswold Elementary School is committed to fostering the adoption and growth of Blended and Personalized Learning methodologies in Preschool - Grade Four learning environments. By incorporating technology, individualized learning targets, and data-driven decisions, our goal is to enhance student engagement, mastery of subjects, and overall academic achievement.

ACTION PLAN for Achievement on GOAL #2 - BLENDED & PERSONALIZED LEARNING

1. Technology Integration:

- Ensure equitable access to technology resources for all students, including those from disadvantaged backgrounds - 1:1 device for ALL students
- Promote digital literacy through Technology Exploratory to equip students with skills to use digital tools safely and appropriately
- Exploration with A.I. for staff and students

2. Personalized Instruction:

- Provide students with proper content and context to meet their learning needs
- Customize the learning experiences to optimize students strengths, needs, skills, and interests
- Promote student reflection and ownership of their learning
- Project based learning opportunities

3. Multi-Tiered Systems of Support (MTSS):

- Restructured MTSS program for academic, social/emotional and behavioral interventions
- Implement 6 week data team cycles with bi-weekly progress monitoring utilizing Aimsweb assessments for ELA and math
- Provide “double doses” of Foundations and Lexia reteach lessons to support growth and progress in reading skills
- Interventionist assigned at every grade level

By addressing these goals and implementing these strategies, the elementary school aims to create an environment in which students experience high levels of engagement through the thoughtful integration of digital resources and tailored learning experiences.

GOAL #3 - RESEARCH BASED INSTRUCTION

Griswold Elementary School prioritizes a holistic and student-centered approach to education. By strengthening Tier 1 instruction through professional learning, data analysis, collaboration and thoughtful planning, we create an environment where all students are motivated, curious, and actively involved in their learning journey.

ACTION PLAN for Achievement on GOAL #3 - RESEARCH BASED INSTRUCTION

1. Student Focused Learning:

- Implement differentiated instructional strategies to meet the diverse needs of all learners
- Implement Foundations daily, with fidelity in grades K-3
- Implement Lexia Reading daily, with fidelity in grades K-4, ensuring students are meeting their weekly target minutes and progress through levels
- Utilize newly revised ELA curriculum approved by the Griswold Board of Education in grades K-4
- Implement Illustrative Mathematics with fidelity as intended in grades K-4

2. Data-Driven Decision Making:

- Collect and analyze student performance data regularly to identify trends and areas for improvement
- Use data to make informed instructional decisions and adjust teaching strategies accordingly
- Share data with teachers, students, and parents to encourage transparency and collaborative problem-solving
- Meet bi-weekly with Instructional Leadership Team to review school-wide data in the following areas:
 - Smarter-Balanced Assessment data
 - Aimsweb assessments
 - Lexia
 - Chronic Absenteeism
 - Educator's Handbook Behavioral Data
 - Social & Emotional Learning Walk Thru Data for Kindness in the Classroom
 - Walk through data collected through instructional rounds

3. Maximize student Engagement

- Utilize prompts to increase opportunities for students to respond
- Small group and partner work
- Provide opportunities for peer/self assessment and reflection

- Increase student choice in selecting appropriate and engaging text
- Seating in groups

4. Planning for Instruction

- 50 minute common planning block for all teachers grades K-4
- Weekly grade level team meetings & scheduled meetings with administrators to collaborate
- Analyze common and formative assessments and student portfolios to plan instructional groups and provide feedback to students

By addressing these goals and implementing these strategies, the elementary school aims to create a thriving learning community that prioritizes student achievement, well-being, and holistic growth. This comprehensive improvement plan reflects the school's commitment to continuous enhancement and fostering a positive learning environment.



Griswold Public Schools

211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean McKenna, Superintendent
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Director, Teaching, Learning & Innovation
Christopher Champlin, Director of Student Services

Date: September 14th, 2023

To: Griswold Board of Education

From: Mrs. Dawn M. Curtin

Re: \$100 Donation to Griswold Elementary School Staff

The Griswold Public Schools received a check in the amount of \$100 from Mrs. Dawn Curtin. She is the cousin of Mrs. Lee Hulten, one of our retired teachers, who passed away in January. Mrs. Curtin donated \$100.00 to Griswold Elementary School and asked that the money be used in some way to celebrate teachers, as teaching meant so much to Lee.

Please accept this generous donation to the Griswold Elementary teachers, with gratitude, on behalf of Mrs. Dawn M. Curtin.

Thank you!

DAWN M. CURTIN
10 HIGHLAND VIEW DRIVE
SOUTH WINDHAM, CT 06266

1240

53-7169/2118
1531

9/1/2023

DATE

CHECK ARBOR

PAY TO THE ORDER OF Griswold Elementary Schools \$ 100.00
One hundred dollars + 00/100 DOLLARS

Photo
Safe
Deposit
Details on back

BerkshireBank

FOR Donation In Remembrance
Teachers of Leann Hatten Dawn M. Curtin MP

⑆211871691⑆ 9003577641⑆ 1240

To the Teachers of Griswold
Elementary School,
Please accept this donation
of \$100.00 in the name of
Leann Hatten who was a
thoughtful teacher at Griswold
Elementary. Lee passed away in
January. Teaching meant a
lot to her.

Sincerely,
Dawn Curtin
(a cousin)



Griswold Forward
RESET, RENEW, REIMAGINE



SEPTEMBER 14TH, 2023 UPDATES FROM THE TEACHING, LEARNING & INNOVATION DEPARTMENT



TLI Updates

1. Overview of 2023-2024 curriculum work
2. Introduction to Aimsweb assessments
3. Upcoming work

Griswold Forward



Curriculum Updates

Science

- District meeting with grade level and content area representatives to review NGSS Standards and Topics
- Cross grade level meetings to align curriculum

Next Steps

Our year long plan that includes:

- Work sessions for grade level department and teams
- Vertical team meetings to ensure alignment throughout
- Development of common learning experiences, assessments and performance tasks for each grade level and content area team

Math

- Developing a needs assessment to administer to teachers across the district
- Monitor IM and building thinking classrooms implementation
- Selection of teacher representatives from each building to support curriculum work

Griswold Forward



AimswEBPlus

- One of the CT approved assessments for reading in grades K-3.
 - NWEA is no longer an approved screener.
 - Most other approved options did not provide the comprehensive testing required absent the use of another program.
- Provides detailed reports and breakdown of ELA and Math skills performance and norms for each grade level (K-12).
- Recommends and provides progress monitoring guides and tools, which support teachers and interventionists in measuring student growth.



Additional benefits of the program include:

- Streamlined student testing and scoring; near instantaneous reporting.
- Records of district testing are all in one place; includes space for notes/plans.
- Provides the rate of improvement needed to achieve proficiency and updates it as necessary as students continue testing via progress monitoring.
- Access to additional screeners (dyslexia) and tools (WritetoLearn)

Griswold Forward



AimswebPlus Launch Update



- ✓ Successful synchronization of rosters and onboarding of staff involved with testing
- ✓ Began benchmark testing in Reading and Math K-9, Special Education
- Preparing next set of trainings on reporting and progress monitoring

Griswold Forward



Upcoming Work

AimswebPlus

- Continue to build systems and capacity for progress monitoring
- Investigate additional tools as part of package; plan for implementation

Teacher Evaluation

- New state requirements will be released soon
- A committee of GPS educators, including representatives from all buildings, will develop a new TEVAL plan for implementation in 2024-2025
- Continuation of Curriculum Development

Griswold Forward



VACANCIES

Certified Positions	Location	Closing Date
Special Education Teacher, 1.0 FTE	GHS	2023/2024 SY
Special Education Teacher, 1.0 FTE	GAHS	2023/2024 SY
Math Interventionist, 1.0 FTE	GHS	2023/2024 SY

Non-Certified Positions	Location	Closing Date
Payroll Clerk, Full-Time	GPS	Until Filled
Day to Day Building Substitute	GHS	Until Filled
Custodian, Full-Time	GMS	Until Filled
Paraeducators, Full-Time	GPS	Until Filled
Paraeducators, Part-Time	GES	Until filled

Extra-Curricular Positions	Location	Closing Date
Coach – Head Varsity Baseball	GHS	Until Filled

RESIGNATIONS

Name	Location	Position	Effective Last Day
St. Laurent, Taylor	GMS	Custodian, Full-Time	September 13, 2023
Michaud, Suzanne	GPS	Financial Assistant, Full-Time	September 14, 2023
Thompson, Graham	GHS	Day to Day Building Substitute	August 29, 2023

APPOINTMENTS

Name	Location	Position	Effective Date	Salary/Rate
Peer, Christine	GPS	Financial Assistant, Full-Time	September 18, 2023	Salaried
McManus, Connor	GHS	Coach – Assistant Girls Soccer	Fall 2023 Season	Stipend
Butremovic, Charles	GMS	Coach – Girls Soccer	Fall 2023 Season	Stipend
*Sherman, Andrea	GHS	Coach - Assistant Cheerleading Volunteer	Fall 2023 Season	Stipend
*Millette, Joshua	GHS	Coach – Assistant Boys Soccer Volunteer	Fall 2023 Season	Stipend

Notes:

Christine Peer was appointed to the position of Financial Assistant in the Office of Fiscal & Personnel Services, so this has created a vacancy for a payroll clerk.

*The two coaches listed above will be considered volunteer coaches until coaching permits are received through the CT State Department of Education.

September 14, 2023

Robin Drobiak

From: Thomas Verville
Sent: Tuesday, September 5, 2023 11:59 AM
To: Robin Drobiak
Subject: Fwd: Two week notice

From Taylor S

Begin forwarded message:

From: Taylor Stlaurent <Tstlaurent@griswoldpublicschools.org>
Date: September 5, 2023 at 11:39:03 AM EDT
To: Thomas Verville <TVerville@griswoldpublicschools.org>
Subject: Two week notice

Sending an email to document my last day will be Sep. 13th 2023. Thank you

Get [Outlook for iOS](#)

August 25, 2023

Deb,

After much thought and soul-searching for several weeks, I am resigning from my position as Financial Assistant at Griswold Public Schools. Unfortunately, things were so behind when I came on board that trying to catch up and keep up has been very overwhelming. I feel I cannot continue to do this position and remain positive as it is affecting my health. My last day will be September 13, 2023.

^{14 Sm}
Please have my medical insurance deductions stop effective September 1, 2023. I will be enrolling in my husband's insurance.

I want to thank you for the opportunity to work with you and wish things would have worked out. I will miss working with you and the business office staff. You and they are a great group of people.

Sincerely,

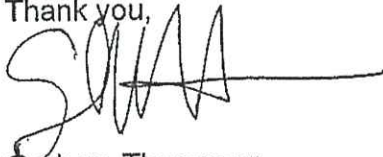

Suzanne M. Michaud

August 29, 2023

To whom it may concern,

I hereby resign from the position of Griswold High School building substitute teacher, effective immediately following the school day on August 29, 2023.

Thank you,

A handwritten signature in black ink, appearing to read 'GTHOMPSON', with a long horizontal line extending to the right.

Graham Thompson